

COVER PAGE





TABLE OF CONTENTS

DEDICATION	1
MISSION AND VALUES STATEMENT	2
BRANTFORD POLICE SERVICES BOARD	3
MESSAGE FROM CHIEF GEOFF NELSON	4
ORGANIZATIONAL CHART	5
2015 SENIOR STAFF	6
SERVICE AWARDS & RETIREMENTS	7- 8
CIVILIAN MERIT AWARDS & COPPER BOWL EVENT	9
BRANCH REPORTS	
Administrative Support	10 - 12
Investigative Support	13 - 14
Operations	15 - 16
Operational Support	17 - 18
Quality Assurance	19 - 20
SERVICE TRAINING	21 - 22
STATISTICS	
Five-year Annual Statistics (2011-2015)	23 - 24
Crime and Clearance Rates	25
BUSINESS PLAN OBJECTIVES REPORT	26 – 28
A YEAR IN PHOTOS	29 – 31

DEDICATION



Our Annual Report is dedicated to the members we lost in 2015.

Constable Edward Ross

A sworn member of our Service from 1960 to 1989,
Constable Ross died on January 23, 2015, at the age of 81.

Constable William Eric Oliver (aka Bill Oliver Sr.)

A sworn member of our Service from 1971 to 1997,
Constable Oliver died on January 27, 2015, at the age of 77.

Constable Vernon Spiece

A sworn member of our Service from 1955 to 1980,
Constable Spiece died on February 18, 2015, at the age of 90.

Staff Sergeant Robert Deboer

A sworn member of our Service from 1961 to 1991,
Staff Sergeant Deboer died on July 29, 2015, at the age of 75.

Earl Douglas Titmus

A civilian member of our Service from 1990 to 2004,
Earl Titmus died on December 17, 2015, at the age of 76.

MISSION AND VALUES STATEMENT

The mission of the Brantford Police Service is to enhance the quality of life for all citizens and respond to their changing needs by ensuring and promoting public safety in partnership with our community.

Values Statement

The Brantford Police Service believes in:

- 👮 The RIGHTS of all persons as enshrined in the Charter of Rights and Freedoms.*
- 👮 The RESPONSIBILITY of all persons to abide by the laws of Canada.*
- 👮 A proactive PARTNERSHIP with the community in an effort to promote mutual respect and responsibility.*
- 👮 Being FAIR, UNBIASED and treating all persons with RESPECT and DIGNITY.*
- 👮 SAFETY through the protection of persons, property and our environment.*
- 👮 Respect for the value of our HUMAN RESOURCES and a COMMITMENT to their continuous development.*
- 👮 The highest possible degree of personal and professional INTEGRITY in the performance of duties.*
- 👮 Ongoing, open COMMUNICATION with our community and within the Service.*
- 👮 Being ACCOUNTABLE in providing HIGH QUALITY police service to our community.*



Photo by Cst. Geoff Johnston

BRANTFORD POLICE SERVICES BOARD



*Councillor David Neumann, Mayor Chris Friel, Deb Cockerill, Brendan Ryan
Jean Anderson*

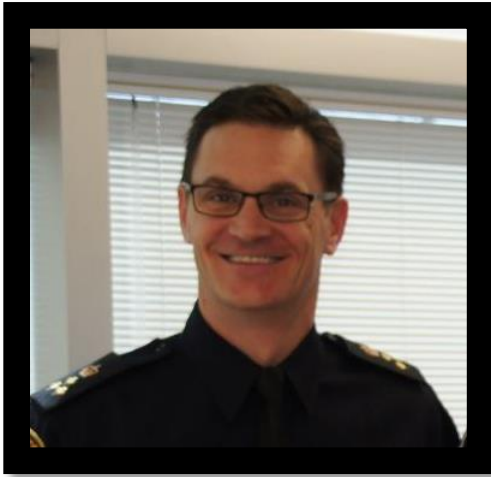
Throughout 2015, the Board worked with Chief Nelson and Deputy Chief Dinner to ensure the Brantford Police Service continued to provide high-quality policing in accordance with international and provincial standards to ensure a safe community for the citizens of Brantford.

The year 2015 was a year of change for the Board, welcoming Councillor David Neumann, who was appointed by City Council. As well, Ms. Deb Cockerill was named as our Community Appointee by City Council, replacing Mr. Todd Glaves, whose appointment expired. His valuable contribution to the Police Services Board was greatly appreciated. Mr. Brendan Ryan was appointed by the Minister of Community Safety and Correctional Services in March, replacing Ms. Cheryl Antoski, who had resigned her appointment in late 2014, after taking on the role of City Councillor. These new appointees brought a wide variety of valuable experience and knowledge in different fields to the Board.

We were deeply saddened at the passing of Chair Jean Anderson in August of 2015. Mrs. Anderson had served on the Brantford Police Services Board since 2011, after being appointed by the Minister of Community Safety and Correctional Services. She had ably acted as Chair of the Board in 2012, 2013, and again in 2015. Mrs. Anderson was a devoted life-long volunteer in our community and will be missed.

I wish to take this opportunity to recognize the men and women of the Brantford Police Service and thank them for their dedication to duty and contribution to public safety.

Mayor Chris Friel
Chair
Brantford Police Services Board



A Message from Chief Geoff Nelson

I am pleased to present the Brantford Police Service 2015 Annual Report.

Despite many challenges faced during the past year, our Service achieved a great deal. Collectively, all members of our Service continue to work in partnership with our community to provide high-quality policing and achieve our vision of being recognized as a progressive and innovative Service.

Status quo is not an option for the Brantford Police Service. In order to meet the needs of our members and our community, we strive to seek out positive changes. In 2015, we embarked on a number of significant programs and initiatives, including:

- Brant Community Response Team – working with our valued community partners to support those most at risk in our community;
- Safe Brantford – working with the Municipality to promote crime prevention through social development;
- Mobile Rapid Crisis Response Program – providing an enhanced response and proactive support to those in our community living with mental illness or experiencing a mental health crisis;
- Workplace Mental Health Committee – to enhance the wellness support available to our members;
- Alarm Reduction Strategy – to reduce time spent responding to false alarms; and
- ‘Copper Bowl’ – the first annual Police vs. High School All-Stars football game to further our positive engagement with youth.

I am also pleased to report that the number of calls for police service in Brantford continues to decline. This can be attributed to the initiatives and strategies introduced over the years, and most importantly, to the professional problem-solving approach adopted by all Service members. I am proud of the civilian, sworn and volunteer members of our Service; their hard work and dedication is fundamental in maintaining our community's trust and confidence. Appreciation is also given to the Brantford Police Services Board, for their guidance and support of all efforts to improve community safety.

On behalf of Deputy Chief Rob Dinner, and the men and women of the Brantford Police Service, I would like to thank the residents of Brantford for the tremendous support they have shown our Service over the years, and look forward to working with our community partners in meeting the challenges that may arise as our city continues to grow.

ORGANIZATIONAL CHART



2015 SENIOR STAFF



CHIEF'S OFFICE:

Geoff Nelson, Chief of Police
Susanne Rigglesford, E.A.

DEPUTY CHIEF'S OFFICE:

Rob Dinner, Deputy Chief of Police
Kelly Dzuba, E.A.

ADMINISTRATIVE SUPPORT BRANCH:

Inspector Kent Pottruff
Marva Usher, E.A.
Tabitha Fischer, H.R. Manager
Shari Moore, Records Manager
Sandra Ott, I.T. Manager

INVESTIGATIVE SUPPORT BRANCH:

Inspector Dave Wiedrick

OPERATIONS BRANCH:

Inspector Steve Sumsion

OPERATIONAL SUPPORT BRANCH:

Inspector Rudy Jambrosic

QUALITY INSURANCE BRANCH:

Inspector Don Pancoe

SERVICE AWARDS

City of Brantford Long Service Award Recipients

45 YEARS

Marva Usher

30 YEARS

David Gulliver**

25 YEARS

Robin Butterfield

Rob Dinner

Kelly Dzuba

Geoff Nelson

Kent Pottruff

Michael Reid

20 YEARS

Keith Drouillard*

Elana Emmons*

Terri-Ann Fortier*

Gary Potts*

Melanie Shannon

Terry Shipp*

15 YEARS

Joy Addison

William Aragian

Steven Bebee

Lee Black

Trevor Branscombe

Calvin Eve

Cheryl Knowles

Kevin O'Neill

Jaime Price

Kevin Reeder

Jason Saunders

Gary Thompson

Cy Villa

10 YEARS

Mark Baxter

Chris Coombe

Frank Coretti

Chad Crawford

Jason Davis

Patrick Dietrich

Kari Drake

Steve Freeman

Sandra Glover

Basia Hasham

Adam Hill

Chad Johnson

Gina Mantel

**** Thirty-year Police Exemplary Service Bar Recipient**

*** Twenty-year Police Exemplary Service Bar Recipients**

Brant/Brantford Drinking and Driving Countermeasures Committee

- Safe Streets Save Lives Award Recipient:



Constable Jon Thomson

Brantford Police Exemplary Service Award Recipients:

Special Constable Shawn Beaulne
Sergeant Grahame Lee



On December 14, 2014, while off duty, Special Constable Shawn Beaulne's quick thinking and selfless actions saved the life of a man who was experiencing symptoms of a heart attack. The Brantford Police Services Board bestowed upon Special Constable Beaulne the Exemplary Service Award on January 15, 2015.

On February 15, 2015, while off duty, Sergeant Grahame Lee risked his life by entering a smoke-filled residence multiple times on information the homeowner was inside. The Brantford Police Services Board bestowed upon Sergeant Lee the Exemplary Service Award on April 16, 2015.



Retirements from the Brantford Police Service:

Sergeant Rick Ryerse (July 18, 1983 – April 30, 2015)
Special Constable Al Hill (February 6, 1989 – October 30, 2015)



(Rick and Al at the 2015 Employee Awards Night and Retirement Ceremony)

CIVILIAN MERIT AWARDS

Each year the Brantford Police Service recognizes citizens who have gone above and beyond, selflessly assisting members of our Service and putting themselves at personal risk or substantial inconvenience while doing so. The 2015 Civilian Merit Awards were presented to five of the six recipients on March 17, 2016.

Pictured below with Chief Geoff Nelson and Deputy Chief Rob Dinner are recipients (from left to right) Don Howick, Gordon Worden, Paul Beal, Derrick Doyle and Nicholas Smith. Absent from the photo is Jim Garvey.



Photograph by Brian Thompson/The Expositor

FIRST ANNUAL COPPER BOWL



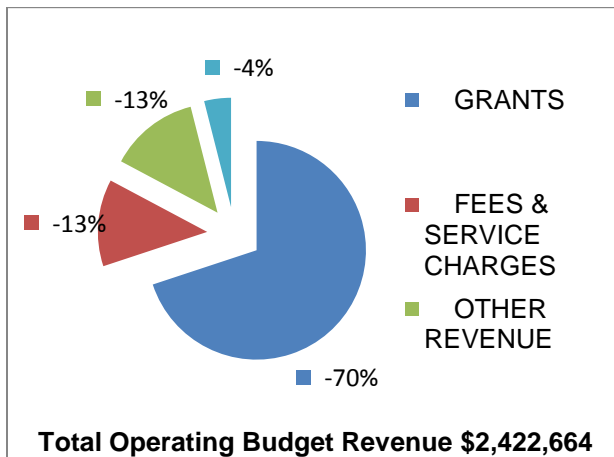
Brantford Police vs High School All-Stars

ADMINISTRATIVE SUPPORT BRANCH

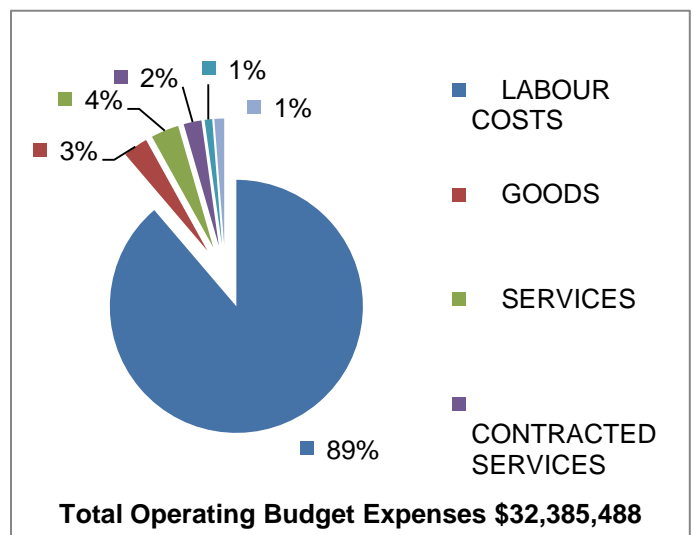
The Inspector in charge of the Administrative Support Branch is responsible for overseeing payroll, benefits, recruiting, operating and capital budgets, Human Resources, Records, Property, Maintenance, and Technical Services. Human resources and financial management take up a large portion of day-to-day operations of the Administrative Support Branch.

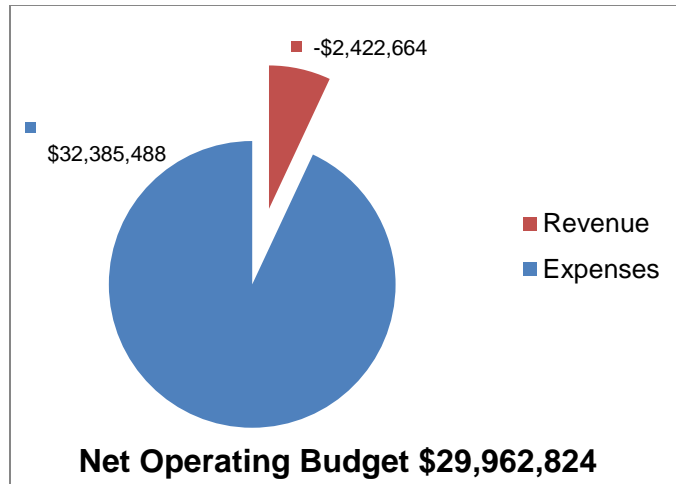
Budget and Finance – The approved operating budget for 2015 was \$29,962,824. Although adjustments were made throughout the year based on inflationary costs, the Service remained under budget, largely due to employee compensation gapping, wage differentials and lower fuel costs.

The following graphs will provide a further breakdown of our budget as it relates to our total operating revenue, expenses and net operating budget (expenses offset by revenue):



Labour Costs (wages and benefits) accounted for 89% of the Service's operating expenses in 2015. **Goods** include uniforms, equipment, firearms, ammunition, gasoline, furniture, cleaning supplies, etc. **Services** include utilities, telephones, cell phones, internet, printing, radio permits, etc. **Contracted Services** include maintenance and repairs to our facility, computer systems, vehicles and communications systems, janitorial cleaning services, legal costs, etc.

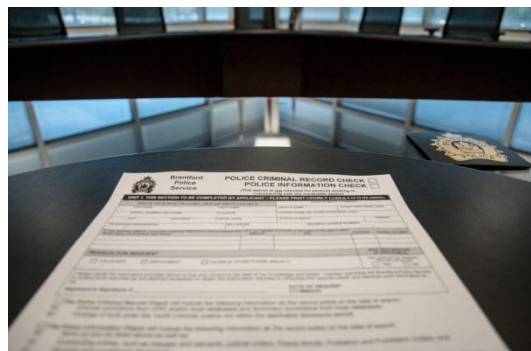




Five Year Comparison

	2011	2012	2013	2014	2015
Operating Budget	\$25,383,835	\$26,598,058	\$27,454,212	\$28,613,662	\$29,962,824
Actual Expenditure	\$25,201,763	\$26,450,595	\$26,733,153	\$27,881,655	\$29,644,150

Records - The Records Management System (RMS) stores information electronically throughout the Service. In 2015, Records Section staff spent 5,934 hours transcribing 2,028 hours of dictated reports from officers, effectively minimizing the officers' administrative duties and enabling them to return to their patrol duties in a timely manner. Our Records Section also processed 7,788 Police Records Checks and 256 Freedom of Information applications.



Information Technology – Our Technical Services Section is comprised of three full-time employees who provide comprehensive information technology support and development that encompasses a diverse range of services, including the computerized records management system, computer assisted dispatch, digital video recording, and all telephone systems throughout the police station. Our radio communications system was completed in 2013 in joint partnership with the Brantford Fire Department.

Property and Evidence – The Property and Evidence area provides continuity of our evidence, which is contained in a 3,260 sq/ft secure warehouse within the station. This secure facility houses over 29,000 pieces of evidence and found property, as well as general office supplies and general quartermaster supplies. It is also the receiving area for goods being delivered to our facility.

(photo by Brian Thompson/The Expositor)



Facility Maintenance Section – Our Maintenance Section is comprised of two full-time employees who provide technical skills and resources to support the operation of our facility. Routine maintenance and emergency troubleshooting of our heating, air conditioning, fire, electrical and plumbing systems, as well as performing janitorial services throughout our facility, are just a few responsibilities of this Section.

Sworn Officers	167
Civilian Members (Full-Time, Part-Time)	72*
Auxiliary	45
Adult School Crossing Guards (Full-Time)	59
Summer Park Patrollers	8

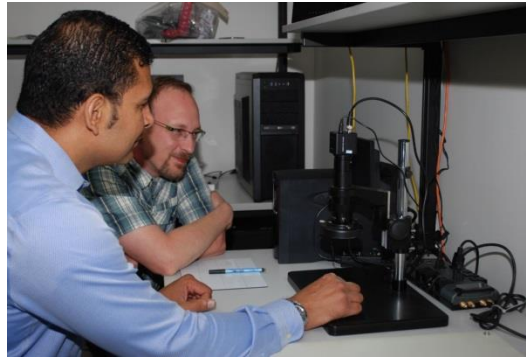
**Includes accommodated members (3) above complement*

INVESTIGATIVE SUPPORT BRANCH

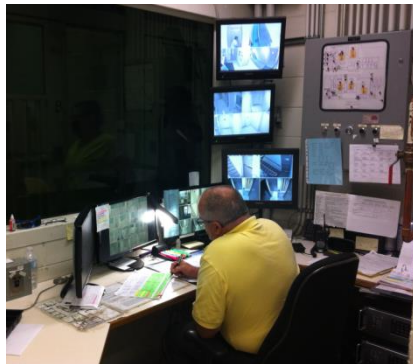
The Inspector in Charge of the Investigative Support Branch oversees the Criminal Investigation Section, Criminal Intelligence Unit, Court Services, Forensic Identification, Firearms and Licencing, as well as Prisoner Transport, Corporate Communications and Victim Services.

The Criminal Investigation Section includes the following units: Major Crime, Domestic Violence, Repeat Offender, Fraud, Auto Theft, Child Abuse and Sexual Assault (CASA), Internet Child Exploitation (ICE) and Street Crime. Members from these units are responsible for investigating homicides and attempts, crimes of violence, sudden deaths, sexual assaults, robberies, offences against children and the elderly, the management of high-risk and repeat offenders residing in our community, major frauds, break and enters, and drugs. During 2015, the Domestic Violence Unit reviewed over 2,200 domestic occurrences. The media unit distributed 260 media releases to local media outlets and we increased our Twitter following to approximately 4,800 followers.

The Brantford Police Service continues to be one of 29 municipal police services that participate in the Provincial Strategy to protect children from sexual abuse and exploitation on the internet. Officers assigned to this unit focus their investigations primarily on child sexual abuse over the internet and make the internet safer for our children. These investigations are borderless, complex, and require specialized training and equipment.



Our Street Crime Unit seized over \$2.8 million in drugs in 2015; they were also diligent in investigating break and enters, recovering hundreds of thousands of dollars of stolen property. Team Shutdown, a successful joint initiative partnering Brantford Police with OPP, Six Nations, Hamilton, Niagara Regional and Halton Regional Police Services to combat vehicle thefts, investigated 503 thefts of vehicles in Brantford.



The Brantford Police Service is also responsible for court security within our City. In 2015, over 3,800 prisoners were escorted to court for court proceedings. As a result of a Court Security Audit in 2014, four identified issues were addressed and resolved by December 2015, including an additional court supervisor and staffing of the magnetometers. Since June 2015, over 1,150 items that could have been used as weapons were seized from visitors of Provincial Court.

Victim Services of Brant continues to provide exceptional service to victims of violent crime and/or tragic circumstances within the City of Brantford and the County of Brant. This team of capable, caring, and compassionate volunteers supports victims following a crime or tragic incident and during any subsequent court proceedings. The Brantford Police Service requested the assistance of Victim Services 429 times in 2015.

Following the 2015 Promotional Process, 30 members were eligible for promotion to Sergeant, nine to Staff Sergeant, and four to Inspector. Twenty-three officers expressed their intention to participate in the 2016 Promotional Process.



Photo submitted by Kristen Cormier



Photo by Cst. Geoff Johnston

OPERATIONS BRANCH



Community-based policing continues to be at the heart of our service delivery. Five platoons of uniformed officers, who provide front-line policing duties, a Traffic Unit, Emergency Response Team, Adult School Crossing Guard Program, and the Summer Park Patrol Program, make up our Operations Branch. The Operations Branch is also responsible for the emergency preparedness of our Service

and its ability to interact with other municipal agencies in a time of disaster.

In 2015, the Brantford Police Service responded to 44,512 calls for service (down from 45,275 calls in 2014). Of those calls, 9,807 were 911 calls.

Calls for Service

2013	2014	2015
47,493	45,275	44,512

The Brantford Police Service is tasked with the responsibility of providing education and conducting enforcement in the community. As a result of directed patrols, strategic enforcement, and the investigation of reported incidents, officers laid 4,523 Criminal Code charges and 3,730 Provincial Offence charges in 2015.

Members of our Traffic Unit participated in various provincial road safety campaigns, including Operation Impact, Canada Road Safety Week and Distracted Driving. They also organized and participated in several joint agency initiatives with the Ministry of Transportation, CN Police, Six Nations Police and the Brant County OPP, that targeted offenders through education and strict enforcement.

Traffic officers are responsible for investigating all serious and fatal injury collisions. The following is an overview of the collisions responded to by the Brantford Police Service in 2015 and previous years:

Accident Type	2011	2012	2013	2014	2015
Personal Injury	366	302	277	319	321
Fatalities	2	4	3	1	0
Total Accidents	2249	2042	2135	2397	2,240

In 2015, the Traffic Unit implemented a comprehensive traffic safety plan. Initiatives and safety messages are regularly posted on the BPS Twitter account, @BrantfordPolice, or can be read on our website, www.brantfordpolice.ca.

The Brantford Police Service continued to operate the Adult School Crossing Guard Program in 2015. The program operates under the supervision of our Traffic Sergeant, and the guards are responsible for ensuring that our primary and secondary school students are able to safely cross the street at 58 locations throughout the City.

The Operations Branch is also responsible for the emergency preparedness of the Service in the event of a disaster or large scale emergency. In 2015, the Service committed to having all of its members trained in the Incident Management System (IMS 100), which is now a mandatory training module. All front-line supervisors are taking the IMS 200 training course. During the past year, the Branch also participated with other City agencies in a mock disaster practicum involving a train derailment.



Lansdowne Motorcycle Ride - Photo by Sam Colaiacovo/The Expositor

OPERATIONAL SUPPORT BRANCH

The Operational Support Branch consists of specialized units providing support to the Operational Branch, including: the Better Enforcement Action Team Unit (BEAT); Canine Unit, Communications Section, Community Safety and Crime Prevention Section, Crime Analyst, Problem-Oriented Policing, and Special Events.

The BEAT Unit is committed to the safety and a positive public perception of the downtown core. Their responsibilities include promoting public safety in partnership with the downtown community and improving public satisfaction and confidence in the police. In addition to providing a high police presence and high-quality service, the BEAT Unit is also responsible for policing all liquor licenced establishments in the City, providing education and enforcement of the Retail Business Holiday Act.



(photo by Brian Thompson/The Expositor)

Our Canine Unit is available 24 hours a day, seven days a week, in order to meet the needs of Brantford citizens and neighbouring communities. Trained to Provincial Standards in obedience, agility, tracking, article search, criminal apprehension, building search, open area search, narcotics, currency, firearms and ammunition, our dogs can be called upon to track and apprehend suspects, locate a missing person, find evidence and clear a building when called upon.

The Brantford Police Service Communications Centre also operates 24/7 and is responsible for the initial response to all 9-1-1 calls for police originating within the City of Brantford. Committed to providing a safe environment for the citizens of Brantford, as well as the officers on the front-line, the Centre also processes all non-emergency calls for service received from the public, and monitors all officers on patrol using a Global Positioning System (GPS), along with data and voice transmissions.

Members in our Community Safety and Crime Prevention Section dedicate themselves to making our community a safer, better place to live through innovation and collaboration with our members and community partners. The Section is home to the following programs, which seek to reduce crime and victimization in our community:

- Elementary School Resource Officers (ESRO) – School Safety & KIDS Programs
- High School Resource Officer Program (HSRO)
- Community Asset Engagement Program (CAEP)
- Mobile Crisis Rapid Response Team (MCRRT)
- Brant Community Response Team (BCRT).

The Crime Analyst analyzes calls for service to detect patterns and trends in crimes in order to identify priorities for enforcement activity. The Crime Analyst also liaises with analysts from other services to determine if crimes are occurring multi-jurisdictionally.



HSRO 25TH ANNIVERSARY



“LOCK IT OR LOSE IT”

Photo by Brian Thompson/The Expositor

QUALITY ASSURANCE BRANCH

The Quality Assurance Branch is responsible for: accreditation, policy development, business planning, professional standards including public and internal investigations, training, civil litigation liaison, legal issues and liaising with the Office of the Independent Police Review Director (OIPRD).

CALEA - In 2015, the Service completed a successful on-site assessment and found to be in compliance with 436 advanced accreditation standards. Only one issue was brought to light during the assessment and steps have been taken to bring the Service into compliance. As a result of the positive review, the assessment team will be recommending the Service be re-accredited with its fifth award in 2016 when it appears before the full Commission for a hearing. The Service is moving forward in the new CALEA process where on-site inspections will be on a four-year cycle and all accreditation files will be stored electronically.

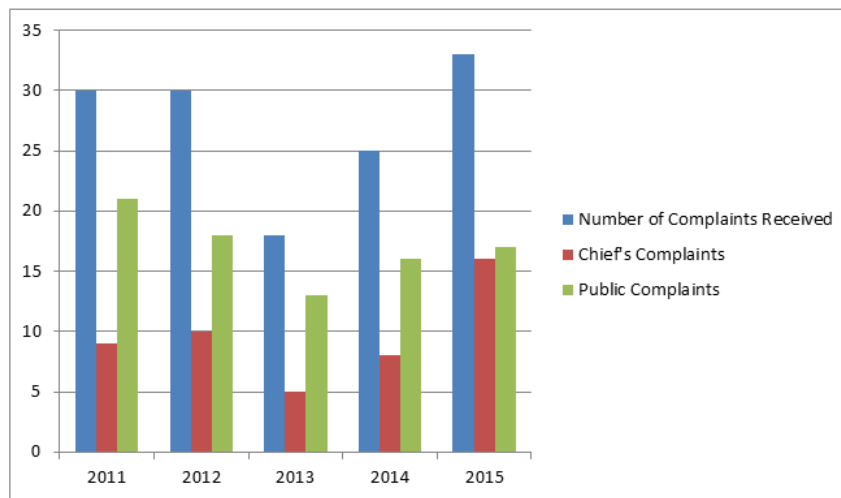
Business Plan: A review of the 2013 - 2015 business plan objectives shows that we have met the standard both quantitatively and qualitatively in terms of the performance objectives that were set and in the area of the core business functions of the Service.

Auxiliary Program: Officers in the Auxiliary Unit assist front-line officers in their day-to-day duties, and the Traffic Unit with special functions throughout the City. Proud of their ability to assist sworn officers in emergency and non-emergency measures, a total of 8,298 hours were recorded by members of the Auxiliary Unit in 2015.

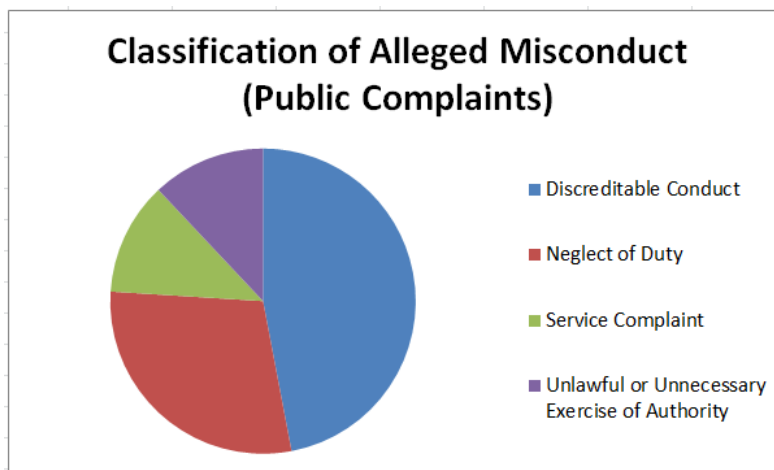


Professional Standards: A total of 33 complaints were investigated in 2015. Fifteen public complaints were received concerning the conduct of our officers, and two Service complaints were received. Of the 15 public complaints, seven were screened out (reviewed and no further action was taken) by the OIPRD, three were withdrawn, one allegation was substantiated, five were determined to be unsubstantiated, and one matter was informally resolved. Of the two Service complaints, one was found to be unsubstantiated and the other was screened out by the OIPRD as not being in the public interest to proceed.

The total number of public complaints (both investigated and screened out) represents a slight increase from 16 in 2014 to 17 in 2015.



The figure below details the sub-classification of all public investigated complaints between 2010 and 2014.



EDUCATION AND TRAINING OVERVIEW



Training is a crucial component of our risk-reduction plan and overall strategy to provide excellent policing services to our community – it strengthens abilities and helps ensure the safety of our officers. The reality of present day policing requires our members to have greater skills and education to be effective and efficient in an increasingly complex society.

Ontario Police College

A total of 48 members (Sworn and Civilian) received various training at the Ontario Police College in 88 courses of instruction.

Canadian Police College

Two officers attended the Canadian Police College, Ottawa, and received training in two courses of instruction.

Training Received at Other Facilities

A total of 128 members (Sworn and Civilian) attended 95 training sessions, at various locations, relating to their specific area of expertise.

Post-secondary Courses

Ten members participated in 13 professional advancement courses at post-secondary institutions.

Canadian Police Knowledge Network (CPKN) - On-line Training

In total, 233 members completed 757 on-line training courses utilizing CPKN.

In-Service Training - Block Training

- Use of Force and Safe Storage Policy Review – Adequacy Standards
- Firearms Practical – Provincial Qualifier - Adequacy Standards
- Defensive Tactics - Adequacy Standards

- Judgment Training - Adequacy Standards
- Officer Safety – Adequacy Standards
- Conducted Energy Weapon- Provincial Qualifier
- Active Killer

In-Service Training- Roll-Call Training

- G.I.S. Crime Mapping – front-line communication plan
- Crisis Table – Brant Community Response Team
- Drug prosecution
- Gypsy investigations
- Note taking, crown brief preparations and proper disclosure
- CN Rail
- Special Investigations Unit
- Community Asset Engagement Program
- K9
- Accessibility – Mandatory CDR download
- Ethics-Biases based profiling (Mandatory All Staff)
- St. Leonard's Community Services & Victim Services training

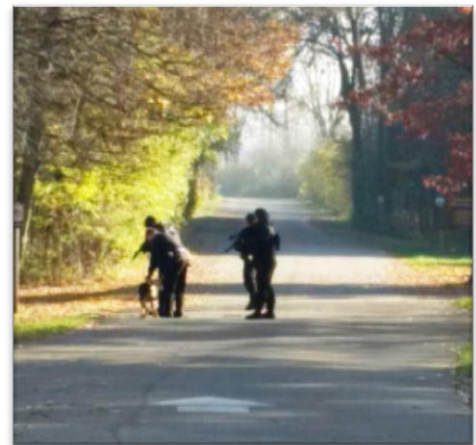
Emergency Response Team (ERT)

Members of the ERT participated in formalized training courses, including:

- Basic Tactical Officers Course – Two members
- Ontario Tactical Review Board Active Killer Conference – Two members
- Crisis Negotiator Course – Four members
- Use of Force Instructor – One member

The team also completed a variety of monthly training sessions. Topics included:

- Tactical planning (SMEAC) preparation
- Dynamic entries
- Stealth clearing techniques
- Open field movements
- Armored vehicle training
- TAC4aDAY charity event (United Way)
- High risk vehicle assaults
- K9 tracking
- Ontario Tactical Advisory Body SWAT Roundup competition
- Annual maintenance training (in-house)
- Rappel training
- Hostage rescue
- Joint Service's training exercise with WRPS



FIVE-YEAR STATISTICS 2011 - 2015

Green (-) figures indicate a reduction

Red figures indicate an increase

annual year end statistics

% increase/decrease over prior year

	2011	*2012*	*2013*	*2014*	*2015*	TOTAL	AVERAGE	*2012*	*2013*	*2014*	*2015*
INVESTIGATIONS											
MURDER	3	0	0	0	0	3	1	-100%	0%	0%	0%
ATTEMPT MURDER	2	2	0	1	1	6	1	0%	-100%	100%	0%
SEXUAL OFFENCES	181	146	200	144	166	837	167	-19%	37%	-28%	15%
ASSAULT ON POLICE	23	16	10	14	26	89	18	-30%	-38%	40%	86%
ASSAULTS - OTHER	916	841	752	824	819	4152	830	-8%	-11%	10%	-1%
ROBBERIES WITH WEAPON	28	18	24	26	29	125	25	-36%	33%	8%	12%
ROBBERIES WITHOUT WEAPON	34	29	34	31	29	157	31	-15%	17%	-9%	-6%
B&E RESIDENCE	470	666	469	471	345	2421	484	42%	-30%	0%	-27%
B&E BUSINESS	164	116	132	86	152	650	130	-29%	14%	-35%	77%
B&E OTHER	17	23	21	11	24	96	19	35%	-9%	-48%	118%
THEFT OF MOTOR VEHICLE	593	470	465	388	503	2419	484	-21%	-1%	-17%	30%
THEFT OVER \$5000	18	15	19	21	26	99	20	-17%	27%	11%	24%
THEFT UNDER \$5000	1510	1548	1383	1294	1259	6994	1399	3%	-11%	-6%	-3%
THEFT FROM VEHICLE	861	1078	821	694	682	4136	827	25%	-24%	-15%	-2%
FRAUDS TOTAL	405	473	411	389	463	2141	428	17%	-13%	-5%	19%
OFFENSIVE WEAPONS TOTAL	132	120	141	143	177	713	143	-9%	18%	1%	24%
MISCHIEF TOTAL	1133	1206	1112	860	921	5232	1046	6%	-8%	-23%	7%
OTHER CRIMINAL CODE	977	865	757	681	772	4052	810	-11%	-12%	-10%	13%
DRUGS & NARCOTICS TOTAL	394	372	419	386	291	1862	372	-6%	13%	-8%	-25%
PROVINCIAL STATUTES TOTAL	636	696	583	651	665	3231	646	9%	-16%	12%	2%
MUNICIPAL BYLAWS	176	158	160	158	210	862	172	-10%	1%	-1%	33%
GAMING & BETTING	0	0	0	0	0	0	0	0%	0%	0%	0%
IMPAIRED DRIVERS	133	117	107	109	103	569	114	-12%	-9%	2%	-6%

MOTOR VEHICLE ACCIDENTS	*2011*	*2012*	*2013*	*2014*	*2015*	TOTAL	AVERAGE	*2012*	*2013*	*2014*	*2015*
FATAL ACCIDENTS	2	4	3	1	1	11	2	100%	-25%	-67%	0%
PERSONS KILLED	2	4	4	1	0	11	2	100%	0%	-75%	-100%
PERSONAL INJURY ACCIDENTS	366	302	277	319	340	1604	321	-17%	-8%	15%	7%
TOTAL MVA'S	2249	2041	2135	2397	2286	11108	2222	-9%	5%	12%	-5%
CRIMINAL CHARGES	5457	5240	5060	4628	4621	25006	5001	-4%	-3%	-9%	0%
PROVINCIAL CHARGES	6509	6110	4871	4756	4080	26326	5265	-6%	-20%	-2%	-14%
MUNICIPAL CHARGES	262	189	220	457	208	1336	267	-28%	16%	108%	-54%
PARKING TICKETS ISSUED	1262	1329	1029	888	786	5294	1059	5%	-23%	-14%	-11%
ACTIVITIES											
ALARMS	2621	2667	2789	2650	2157	12884	2577	2%	5%	-5%	-19%
FAIL TO STOP FOR POLICE	21	14	18	29	39	121	24	-33%	29%	61%	34%
COMPLAINTS AGAINST POLICE	30	29	18	22	32	131	26	-3%	-38%	22%	45%
DISCIPLINE MATTERS	7	9	12	9	26	63	13	29%	33%	-25%	189%
CALLS FOR SERVICE	51253	50419	47493	45243	44478	238886	47777	-2%	-6%	-5%	-2%
CASINO RELATED CALLS	179	217	137	144	134	811	162	21%	-37%	5%	-7%
FOOT/BICYCLE PATROL HOURS	10490	9750	8670	8543	8901	46354	9271	-7%	-11%	-1%	4%
HUMAN RESOURCES (HOURS)											
OVERTIME	17090	17159	17673	15134	18373	85429	17086	0%	3%	-14%	21%
COURT TIME	2899	2804	2844	2870	2374	13791	2758	-3%	1%	1%	-17%
AUXILIARY WORKED	8989	9368	9394	8556	6754	43061	8612	4%	0%	-9%	-21%
LONG TERM DISABILITY	2855	3329	4704	3992	3092	17972	3594	17%	41%	-15%	-23%
WORKPLACE SAFETY & INS. BOARD	5306	6514	9635	10283	12487	44225	8845	23%	48%	7%	21%
COMPASSIONATE LEAVE	556	340	644	728	776	3044	609	-39%	89%	13%	7%
SICK LEAVE	18703	18595	18517	18381	17125	91321	18264	-1%	0%	-1%	-7%
MATERNITY SWORN	1320	676	2138	3198	642	7974	1595	-49%	216%	50%	-80%
MATERNITY CIVILIAN	664	1632	2216	2688	1512	8712	1742	146%	36%	21%	-44%
POLICE COLLEGE TRAINING	10632	9968	7410	8084	7670	43764	8753	-6%	-26%	9%	-5%
IN SERVICE TRAINING	10518	10117	10738	11741	11388	54502	10900	-4%	6%	9%	-3%

2015 REPORTED CRIME AND CLEARANCE RATES

Calls for Service	44, 512
--------------------------	----------------

Violent Crime and Clearance Rates	
Violent Crime Calls	1,316
Violent Crimes Cleared	75.9%

Property Crime and Clearance Rates	
Property Crime Calls	4,153
Property Crimes Cleared	23%

Other Crime and Clearance Rates	
Other Crime Calls	705
Other Crimes Cleared	96.6%

Adults Charged or Diverted	1,663
-----------------------------------	--------------

Youths Charged or Diverted	475
-----------------------------------	------------

BUSINESS PLAN OBJECTIVES REPORT

Objective	Performed or Completed in 2015	Incomplete	Ongoing
COMMUNICATIONS			
<ul style="list-style-type: none"> • Ensure public accessibility 	✓		
<ul style="list-style-type: none"> • Enhance the use of social media to provide accurate information to the public 	✓		
<ul style="list-style-type: none"> • Improve the community's perception of crime in the city 	✓		
<ul style="list-style-type: none"> • Provide methods of employee and community feedback and participation 	✓		
COMMUNITY-BASED CRIME PREVENTION			
<ul style="list-style-type: none"> • Support community mobilization initiatives at the neighbourhood level 	✓		
<ul style="list-style-type: none"> • Use crime analysis to support crime-suppression initiatives 	✓		
<ul style="list-style-type: none"> • Promote community engagement to increase neighbourhood safety 	✓		
<ul style="list-style-type: none"> • Use media, the Service's website and social media to distribute crime-prevention information to the public 	✓		
COMMUNITY SATISFACTION			
<ul style="list-style-type: none"> • Use the media to publicize our successes 	✓		
<ul style="list-style-type: none"> • Provide the public with information on police processes 	✓		
<ul style="list-style-type: none"> • Use surveys and other communication tools to stay in tune with public concerns 	✓		
<ul style="list-style-type: none"> • Provide high-quality policing in accordance with international standards 	✓		
<ul style="list-style-type: none"> • Meet provincial adequacy standards 	✓		
<ul style="list-style-type: none"> • Endeavor to keep the number of complaints low through good customer service and adequately investigate complaints to address concerns or issues raised 	✓		
COMMUNITY PATROL			
<ul style="list-style-type: none"> • Work to solve neighbourhood crime and disorder issues through education, prevention and enforcement 	✓		
<ul style="list-style-type: none"> • Increase patrol time through systemic efficiencies 	✓		
<ul style="list-style-type: none"> • Systematically encourage community interaction by patrol officers 	✓		
<ul style="list-style-type: none"> • Increase police visibility in the downtown and in our neighbourhoods 	✓		

Objective	Performed or Completed in 2015	Incomplete	Ongoing
CRIMINAL INVESTIGATION			
<ul style="list-style-type: none"> Ensure personnel undertaking criminal investigations have the training necessary to provide high-quality investigations 	✓		
<ul style="list-style-type: none"> Continue to meet the requirements of the DNA database, Sex Offender Registry and Major Case Management 	✓		
<ul style="list-style-type: none"> Develop the capacity for cybercrime investigative support 	✓		
<ul style="list-style-type: none"> Enhance the management of prolific offender investigation efforts 	✓		
EMERGENCY CALLS FOR SERVICE			
<ul style="list-style-type: none"> Enhance the Service's ability to respond to major emergencies 	✓		
<ul style="list-style-type: none"> Maintain effective response times to emergency calls for service 	✓		
<ul style="list-style-type: none"> Maintain a qualified Emergency Response Team (ERT) that is able to meet the needs of our community 	✓		
<ul style="list-style-type: none"> Explore initiatives that would enhance public and officer safety in emergency response 	✓		
VIOLENT CRIME			
<ul style="list-style-type: none"> Continue to work with our community partners to address the root causes of crime and violence 	✓		
<ul style="list-style-type: none"> Focus enforcement on drugs and robberies 	✓		
<ul style="list-style-type: none"> Develop and implement a High Risk Offender Program 	✓		
<ul style="list-style-type: none"> Crime prevention through education on the consequences of violence and personal safety 	✓		
PROPERTY CRIME			
<ul style="list-style-type: none"> Use crime analysis to support intelligence-led, front-line policing initiatives to prevent property crime 	✓		
<ul style="list-style-type: none"> Reduce property crime through the targeting of prolific offenders 	✓		
<ul style="list-style-type: none"> Provide community education to prevent property crime 	✓		
<ul style="list-style-type: none"> Continue to work with neighbouring police services to reduce auto theft 	✓		
YOUTH CRIME			
<ul style="list-style-type: none"> Provide educational support focused on making good decisions 	✓		
<ul style="list-style-type: none"> Educate youth on internet safety 	✓		
<ul style="list-style-type: none"> Interact with young people to provide positive role models 	✓		

Objective	Performed or Completed in 2015	Incomplete	Ongoing
ROAD SAFETY			
<ul style="list-style-type: none"> Increase safety for pedestrians, cyclists and drivers in the city by promoting traffic safety awareness 	✓		
<ul style="list-style-type: none"> Work with partner educational institutions to educate pedestrians and cyclists in road safety 	✓		
<ul style="list-style-type: none"> Develop Traffic Safety Plans to address problem areas and traffic safety issues 	✓		
ASSISTANCE TO VICTIMS OF CRIME			
<ul style="list-style-type: none"> Support Victim Services of Brant 	✓		
<ul style="list-style-type: none"> Support Victim Services of Brant's initiatives to reduce victimization 	✓		
<ul style="list-style-type: none"> Increase officer awareness of available services 	✓		
INFORMATION TECHNOLOGY			
<ul style="list-style-type: none"> Implement new technologies that can improve efficiencies such as e-ticketing 	✓		
<ul style="list-style-type: none"> Complete radio upgrades 	✓		
<ul style="list-style-type: none"> Complete two-factor authentication requirements 	✓		
<ul style="list-style-type: none"> Increase efficiencies in the use of Niche records management systems 	✓		
RESOURCE PLANNING			
<ul style="list-style-type: none"> Monitor workloads, calls for service and population growth to ensure human resources are appropriately allocated and the needs of the community are met 	✓		
<ul style="list-style-type: none"> Use technology to gain efficiencies and safe work, maximizing staff output 	✓		
<ul style="list-style-type: none"> Develop plans to increase attendance and use accommodated employees in such a manner as to lessen the workload of others 	✓		
<ul style="list-style-type: none"> Decrease human resources demands on the Inspector in charge of Administration 	✓		
FACILITIES			
<ul style="list-style-type: none"> Where police facilities do not meet the requirements as set out in Ministry guidelines, put a plan in place that sets out options and costs to meet requirements. 	✓		
<ul style="list-style-type: none"> Review the state of the facility and its capital assets, making necessary changes to ensure business continuity 	✓		

A YEAR IN PHOTOS ...



POLICE WEEK – FAMILY FUN DAY



CANADA DAY CELEBRATIONS



BPS COMMUNITY GARDEN



CITIZENS' POLICE ACADEMY



COPPER BOWL TOUCHDOWN - PHOTO BY MIKE PEELING/BRANT NEWS



MEN OF MOVEMBER



CHRISTMAS TOY DRIVE

Cover Photo by Cst. Geoff Johnston