



BRANTFORD POLICE SERVICE ANNUAL REPORT 2016



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DEDICATION

Our Annual Report is dedicated to the members we lost in 2016



Constable Wouter (Wally) Blom
January 28, at the age 67

A specialist in explosives, Wally was known for his positive outlook and patience when mentoring new officers. Hired by the Service in 1970, he spent most of his career in the Traffic Section and was in charge of the Explosives Disposal Unit for 18 yrs.



Constable Mark Stachurski
March 19, at the age of 54

Hired by the Service in 1987, Mark never hesitated to lend a hand, whether it was to fellow officers, other agencies or citizens in our community. As a High School Resource Officer and DARE Officer for several years, he made a positive impact on countless kids; his big heart and easy-going manner will be missed.



Constable Doug Olver
December 24, at the age of 55

Doug joined the Service in 1989 and worked in Community Patrol and as a Scenes of Crime Officer. Generous and kind-hearted, he will be remembered for his friendly personality and good sense of humour.

MISSION STATEMENT

The mission of the Brantford Police Service is to enhance the quality of life for all citizens and respond to their changing needs by ensuring and promoting public safety in partnership with our community.

VALUES STATEMENT

The Brantford Police Service believes in:

- The **RIGHTS** of all persons as enshrined in the Charter of Rights and Freedoms.
- The **RESPONSIBILITY** of all persons to abide by the laws of Canada.
- A proactive **PARTNERSHIP** with the community in an effort to promote mutual respect and responsibility.



- Being **FAIR, UNBIASED** and treating all persons with **RESPECT** and **DIGNITY**.
- **SAFETY** through the protection of persons, property and our environment.
- Respect for the value of our **HUMAN RESOURCES** and a **COMMITMENT** to their continuous development.

- The highest possible degree of personal and professional **INTEGRITY** in the performance of duties.
- Ongoing, open **COMMUNICATION** with our community and within the Service.
- Being **ACCOUNTABLE** in providing **HIGH QUALITY** police service to our community.





Mayor Chris Friel, Vince Bucci, Brendan Ryan, Councillor David Neumann, Deb Cockerill

In 2016, the Brantford Police Services Board welcomed Mr. Vincent Bucci, who was appointed by the Lieutenant Governor for a two-year period. He joined fellow Board members Deb Cockerill (Vice-Chair), Mayor Chris Friel, and Councillor David Neumann.

Working with Chief Geoff Nelson and Deputy Chief Rob Dinner to ensure the delivery of efficient and effective police services, the Board was pleased with the accomplishments of the first year of our three-year Business Plan. After consultation with the public and staff, new objectives and measurements were developed in an effort to address the needs of our community. A variety of issues were tackled, including the approval of the operating and capital budgets, a new street check policy, and the appointment of numerous sworn and civilian members to replace staff who either retired or resigned.

The Board's appreciation is extended to the many members of our community who volunteered their time and participated in our Auxiliary Program and newly-created Citizens on Patrol Program.

I wish to take this opportunity to recognize the dedication to duty of the men and women of the Brantford Police Service and thank them for their contribution to public safety.

Brendan Ryan
Chair, Brantford Police Services Board



On behalf of Deputy Chief Rob Dinner and all members of the Brantford Police Service, I am pleased to present the Brantford Police Service 2016 Annual Report. Our Service continues to be one of the finest municipal police services in Ontario, and this report highlights the excellent work being done every day by our members to ensure the safety of those in our community.

Throughout 2016, our Service introduced several enhancements to our overall strategy in reducing crime and victimization. We expanded our work in supporting the vulnerable in our community and engaged in programs that strengthened relationships and connections to our community. Highlights include:

- Introduction of the HealthIM application, a secure mental health reporting system to standardize communication between officers and health practitioners, resulting in improved quality of care for mental health patients.
- Introduction of Citizens on Patrol (COP), a program where volunteer citizens provide a visible presence in the community, thereby contributing to its overall safety and wellness (www.bpscitizenonpatrol.ca).
- The Brant Community Response Team marked its one-year anniversary and was awarded the Ontario Association of Chiefs of Police 2016 Community Safety and Crime Prevention Award.
- In partnership with Victim Services of Brant, we welcomed the addition of "Eddie", a trauma support animal.
- A three-day gun amnesty initiative resulted in 15 hand guns and 40 long guns being removed from the community;
- Our Auxiliary Police Service partnered with the Grand River Conservation Authority to host a charity mud run in support of Lansdowne Children's Centre.
- A Fentanyl Community Roundtable was established to bring awareness and education to the community about the dangers associated to fentanyl and other synthetic opioids (www.fentanylcankill.ca).
- The creation of a Diversity Recruitment Program to ensure the makeup of our service is reflective of the community we serve.
- A Brantford Police Youth Hockey Program was launched to support disadvantaged youth, providing them an opportunity to participate in on-ice sessions with volunteer Brantford Police officers.
- Success in attaining a fifth re-accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA)

I am extremely proud of the great team of officers, civilian staff, volunteers and Auxiliary members that form the Brantford Police Service. Many of the above initiatives were the result of their vision and hard work. Community safety is a shared responsibility, and we have benefited greatly by the support of our community and the many agencies we are proud to call partners. Together, we will continue our focus to ensure Brantford remains a great place to live, work and play!



ORGANIZATIONAL CHART



2016 SENIOR STAFF



CHIEF'S OFFICE:

Geoff Nelson, Chief of Police
 Susanne Rigglesford, E.A.

INVESTIGATIVE SUPPORT BRANCH:

Inspector Dave Wiedrick

DEPUTY CHIEF'S OFFICE:

Rob Dinner, Deputy Chief of Police
 Kelly Dzuba, E.A.

OPERATIONS BRANCH:

Inspector Steve Sumsion

OPERATIONAL SUPPORT BRANCH:

Inspector Rudy Jambrosic

ADMINISTRATIVE SUPPORT BRANCH:

Inspector Kent Pottruff
 Marva Usher, E.A.
 Tabitha Fischer, H.R. Manager
 Shari Moore, Records Manager
 Sandra Ott, I.T. Manager

QUALITY INSURANCE BRANCH:

Inspector Don Pancoe

SERVICE AWARDS - City of Brantford Long Service Award Recipients

35 YEARS
Susan Pastuszak

20 YEARS
James Sawkins*

10 YEARS
Kyle Barnes
Chad Crawford

30 YEARS
Susan Mady**
Fiona McManus
Gerry Shrum

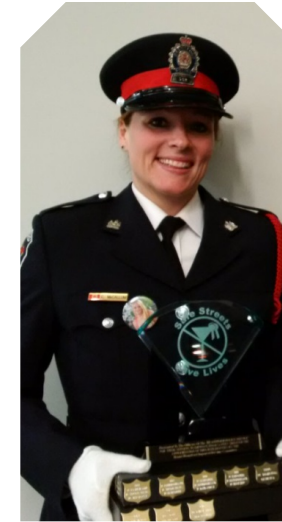
15 YEARS
David Bauer
Brad Creighton
Matt MacMillan
David Minutillo

Darryl Graham
Grant Pitts
Craig Russell

25 YEARS
Norm Calder
Margaret Charlton
Elizabeth Cooper
Brad Cotton

Damian Muchowski
Dom Oliveira
Bonnie Sinden
Jeff Spencer
Mike Zomer

** Thirty-year Police Exemplary Service Bar Recipient
* Twenty-year Police Exemplary Service Bar Recipients



BRANT/BRANTFORD DRINKING AND DRIVING COUNTERMEASURES COMMITTEE

**Safe Streets Save Lives Award Recipient:
Cst. Christine McCallum**

The Safe Streets Save Lives Award is given to an officer who has demonstrated a strong commitment to combating and eliminating impaired driving within the City of Brantford. Sponsored by the Brant-Brantford Impaired Driving Advisory Committee, this year's award was presented to Cst. Christine McCallum.



CAA SCHOOL SAFETY PATROL PROGRAM POLICE ACHIEVEMENT AWARD

**Award Recipient:
Cst. Andrea Cooper**

The CAA School Safety Patrol Program Police Achievement Award recognizes police services that lend exceptional support to the CAA School Safety Patrol Program. Thanks to the enthusiasm and devotion of our School Safety Officer, Cst. Andrea Cooper, the Brantford Police Service was selected as the 2016 award winner.

OACP COMMUNITY SAFETY AND CRIME PREVENTION AWARD



**Recipients:
Brant Community Response Team**

On June 28, at the OACP Annual Meeting in Niagara Falls, Insp. Rudy Jambrosic, Sgt. Brad Cotton and Cst. Darryl Graham were on hand to accept the 2016 OACP Community Safety and Crime Prevention Award on behalf of the Brant Community Response Team. The award, sponsored by Accident Support Services International Ltd., is presented in recognition of the accomplishments of police agencies and their community partners working together to improve community safety and well-being.

CIVILIAN MERIT AWARDS

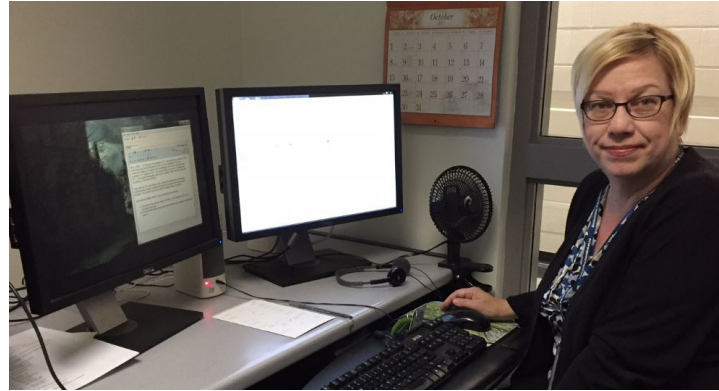
Award Recipients: Cheryl-Lyne Sparks, Reece Atfield, Daryll Bailey, Tyson White & Ed Medanhodzic

Each year the Brantford Police Service recognizes citizens who have gone above and beyond, selflessly assisting members of our Service and putting themselves at personal risk or substantial inconvenience while doing so.

The 2016 Civilian Merit Awards were presented on March 9, 2017. Pictured below are two of the recipients, Cheryl-Lyne Sparks and Reece Atfield, with Chief Geoff Nelson, Deputy Chief Rob Dinner, and Chair of the Police Services Board, Deb Cockerill.



ADMINISTRATIVE SUPPORT BRANCH



The approved operating budget for 2016 was \$30,543,175. Although adjustments were made throughout the year based on inflationary costs, the Service remained under budget, largely due to employee compensation gapping, wage differentials and lower fuel costs.



170
Sworn Officers

80
Civilian Members
(Full-Time, Part-Time)

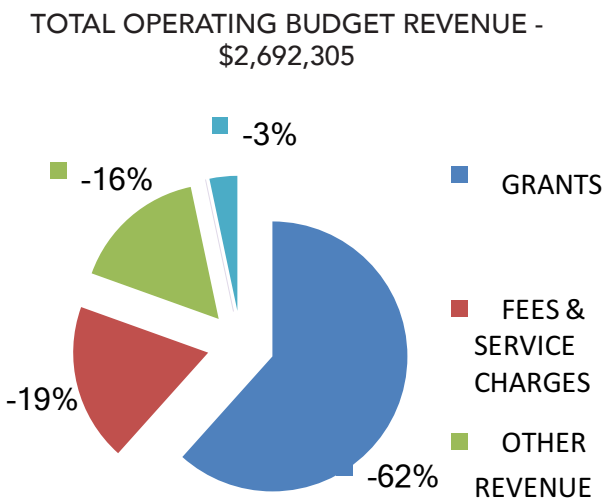
45
Auxiliary

60
Adult School Crossing
Guards (Full-Time)

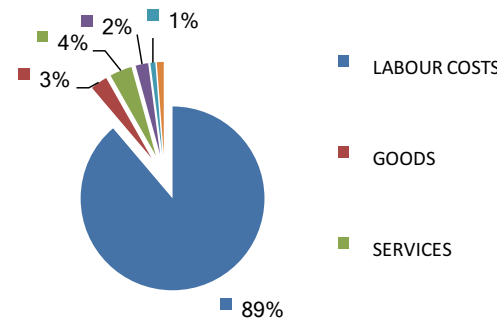
8
Summer Park
Patrollers



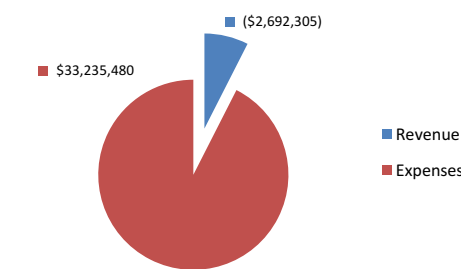
RECORDS – In 2016, our Records Section staff spent 6,114 hours transcribing 2,213 hours of dictated reports from officers and processed 7,966 Police Records Checks and 342 Freedom of Information applications. Our Property Section processed over 6,000 articles of evidence and almost 1,600 non-evidentiary articles.



TOTAL OPERATING BUDGET EXPENSES - \$33,235,480



NET OPERATING BUDGET - \$30,543,175



LABOUR COSTS – (wages and benefits) accounted for 89% of the Service’s operating expenses. Goods include uniforms, equipment, firearms, ammunition, gasoline, furniture, cleaning supplies, etc. Services include utilities, telephones, cell phones, internet, printing, radio permits, etc. Contracted Services include maintenance and repairs to our facility, computer systems, vehicles and communications systems, janitorial cleaning services, legal costs, etc.

FIVE YEAR COMPARISON

	2012	2013	2014	2015	2016
Operating Budget	\$26,598,058	\$27,454,212	\$28,613,662	\$29,962,824	\$30,543,175
Actual Expenditure	\$26,450,595	\$26,733,153	\$27,881,655	\$29,644,150	\$30,360,446

INVESTIGATIVE SUPPORT BRANCH

An increase in Human Trafficking incidents was noted by the Child Abuse Sexual Assault Unit (CASA) in 2016. Enforcement, education, and community engagement were initiated to offer victims alternatives and counselling. CASA also investigated and provided oversight for 251 sexual assault incidents.

One of 29 municipal police services that participate in the Provincial Strategy to protect children from sexual abuse and exploitation on the internet, Brantford's ICE Unit (Internet Child Exploitation) investigated 81 cases and forensically examined 130 devices.

The Major Crime Unit investigated three homicides.

Providing oversight and compliance for high-risk persons within the community, the Violent Repeat Offender (VRO) Unit continued to work diligently with both Probation and Parole offices, delivering intelligence to front-line officers and attending high-risk bail hearings to offer assistance to the Crown.

The Domestic Violence Unit (DVU) reviews all domestic occurrences where an arrest has been made, as well as high-risk incidents. DVU officers provided quality control for domestic matters before the courts, offered training to frontline officers regarding Ontario Domestic Assault Risk Assessment and Domestic Violence Risk Management, and participated in the following community-driven committees:

- BRAVE- Brant Response to Violence Everywhere
- DVAC-Domestic Violence Court Advisory Committee
- ALERT/TRACKER Review committee
- BARRT-Brant-Brantford Assessment Risk Reduction Team
- HSJCC- Human Services & Justice Coordinating Committee



(photo by Brian Thompson/The Expositor)

TEAM SHUTDOWN – an initiative started in 2012 to curb auto theft, arrested 34 persons, recovered 158 vehicles and laid a total of 224 charges in 2016. There were 333 automobiles stolen within Brantford (including tractor trailers, commercial vehicles, motorcycles, and e-bikes, the total is 411). Participating police services of Team Shutdown are Brantford, Hamilton, Halton, Six Nations and Ontario Provincial Police.



FORENSIC IDENTIFICATION OFFICERS AND SOCOS (SCENES OF CRIME OFFICERS) – attended 1,005 scenes and took 37,858 images. Physical evidence was collected at 117 of these scenes, which resulted in 227 lab reports. Number of fingerprints taken totalled 2,437 (74% for criminal matters, 26% for Vulnerable Sector, employment, immigration).

SPECIAL CONSTABLES – completed 3,883 prisoner transports. Security magnometers at the Courts (Provincial and Superior) resulted in 179 knives, 44 tools, 274 pointed items, 5 containers of alcohol, and 44 "other" items being seized from persons entering the Courts.

THE MEDIA UNIT – distributed 600 media releases to local media outlets; our Twitter following increased



(photo by Brian Thompson/The Expositor)

OPERATIONS BRANCH

The Operations Branch is comprised of five platoons of uniformed officers, who provide front-line policing duties to the community, plus our Traffic Unit, Emergency Response Team, Adult School Crossing Guard Program and Summer Park Patrol Program. Effective and efficient policing, partnered with interaction and teamwork in our community, continues to be at the heart of our service delivery.



The Brantford Police Service responded to 49,100 calls for service in 2016 – a 10.3% increase from 2015. Of those calls for service, 13,265 were 911 calls.

CALLS FOR SERVICE

2014	2015	2016
45,275	44,512	49,100

The following chart illustrates types of calls that increased or decreased in number by 100 calls (the number indicates how many times an officer was dispatched):

Call Type	2015	2016	+ / -
Break & Enter	466	586	120
Fraud	385	511	126
Alarms	1499	1221	-278
Compassion	1019	1396	377
Mental Health	715	873	158
Lost / Found Property	581	732	151
Suspicious Persons	1435	2040	605
MVP-PD Only	1542	1647	105
By-Law	1785	1592	-193
Theft Under \$5000	1316	1585	269

Pro-active initiatives and self-generated work created by the Brantford Police Service contributed to 54% of the increase related to calls for service.

The Brantford Police Service is tasked with the responsibility of providing education and conducting enforcement in the community. As a result of directed patrols, strategic enforcement, and the investigation of reported incidents, officers laid 5,117 Criminal Code charges and 6,165 Provincial Offence charges in 2016.



TRAFFIC UNIT

Responsible for investigating all serious and fatal injury collisions, members of our Traffic Unit participated in various provincial road safety campaigns, including Operation Impact, Canada Road Safety Week, and Distracted Driving. They also organized and participated in several joint agency initiatives with the Ministry of Transportation, CN Police, Six Nations Police, and the Brant County OPP that targeted offenders through education and strict enforcement.

Traffic initiatives and safety messages are regularly posted on the BPS Twitter account, @BrantfordPolice, and on our website, www.brantfordpolice.ca.

Accident Type	2012	2013	2014	2015	2016
Personal Injury	302	277	319	321	316
Fatalities	4	3	1	0	1
Total Accidents	2042	2135	2397	2240	2432

ADULT SCHOOL CROSSING GUARD PROGRAM

Operating under the supervision of our Traffic Sergeant, the program is authorized for 60 full-time guards, 15 spare guards, one supervisor, and one assistant supervisor. There are currently 10 part-time crossing guards, with ongoing recruitment to bring the complement to its authorized number of 15.

EMERGENCY RESPONSE TEAM (ERT)

Our Emergency Response Team (ERT) had 12 full-team call outs related to high risk calls in 2016 – ten separate situations were dealt with by a partial ERT response of at least five members. In addition, ERT members attended 158 calls that may have required their specific training.

The Operations Branch is also responsible for the emergency preparedness of the Service in the event of a disaster or large scale emergency. In 2016, the Service continued in its commitment to have all officers trained in IMS 100, which is now a mandatory training module on the Canadian Police Knowledge Network (CPKN) website. All front-line supervisors are required to take the IMS 200 training course. During the past year, the Branch also participated with other City agencies in a mock disaster practicum involving a train derailment.

OPERATIONAL SUPPORT BRANCH

Introduced in 2016, the Alternative Response Unit (ARU) works from the front desk area of the Service, under the direction of the Sergeant of Communications. The ARU assists citizens requesting assistance at the front desk, via telephone, and through electronic/social media means. Reports taken by this Unit include missing persons, neighbour complaints, landlord/tenant issues and the process of Cop-Logic Reporting, which allows our community to report crimes on-line.

The following types of crimes can now be reported on-line:

- Damage to Vehicle (other than by collision and under \$5000)
- Theft (Under \$5000)
- Lost Property (Under \$5000)
- Mischief/Damage to Property (Under \$5000)
- Theft from Vehicle (Under \$5000)
- Lost or Stolen Driver's License
- Stolen Vehicle Plates



Our Communications Centre expanded with the introduction of two part-time communicators, who provide between 24 and 39 additional hours of coverage per week. The total number of calls taken by our communicators exceeded 120,000 – over 16,000 of which entered our centre by way of 911 through our emergency provider “Northern 911”.

Also introduced in 2016, the Vulnerable Persons Registry (VPR) is a community-based policing initiative in partnership with local police services and local community agencies. The goal of the VPR is to provide police with quick access to critical information about a registered person so the officer can assist in an emergency situation. All data added into the registry is used by the police only to assist those vulnerable persons in our community; this information is not divulged to other agencies.



(photo by Brian Thompson/The Expositor)

QUALITY ASSURANCE BRANCH



The Quality Assurance Branch is responsible for: accreditation; policy development; business planning; professional standards, including public and internal investigations; training; civil litigation liaison; legal issues; and liaising with the Office of the Independent Police Review Director (OIPRD).

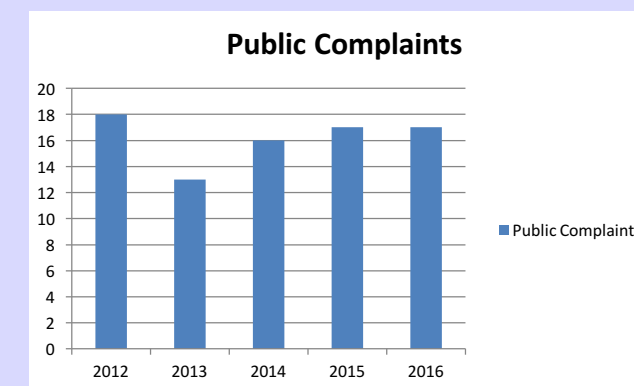
CALEA: The Service received a positive review from the CALEA assessor during our first annual standards assessment. This process included a review of 20% of our 436 standards and is designed to assist us in our preparation for our future four-year on-site assessment, scheduled for 2019.

BUSINESS PLAN: A review of the 2016 - 2018 business plan objectives shows that we are working toward meeting the goals set for the Service. Our members are working diligently to achieve the standards set in the designated areas.

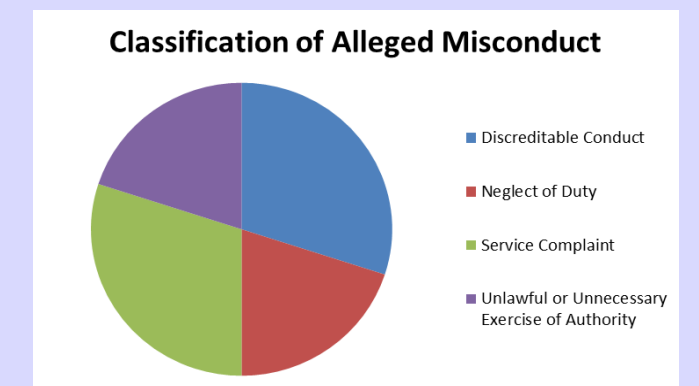
AUXILIARY PROGRAM: Assisting front-line officers in their day-to-day duties and the Traffic Unit with special functions throughout the year, Auxiliary officers take pride in their ability to contribute in emergency and non-emergency measures. A total of 7,914.5 hours were recorded by members of the Auxiliary Unit in 2016.

PROFESSIONAL STANDARDS: Concerning the conduct of sworn members and the policies of, or services provided by, our Service in 2016, a total of 17 public complaints were received. Of these 17 complaints, three were Service complaints, where no action was taken by the Chief; six were screened out (reviewed and no further action was taken) by the OIPRD (Office of the Independent Police Review Director); two were withdrawn; four were determined to be unsubstantiated; one matter was dealt with through Customer Service Resolution; and one matter remains open, which will affect the concluded dispositions.

The figure below illustrates the number of public complaints received between 2012 and 2016. The five-year average indicates that the Service receives 15.6 complaints from the OIPRD annually.



The figure below details the sub-classification of all public investigated complaints that occurred in 2016.



FIVE-YEAR STATISTICS 2012 - 2016

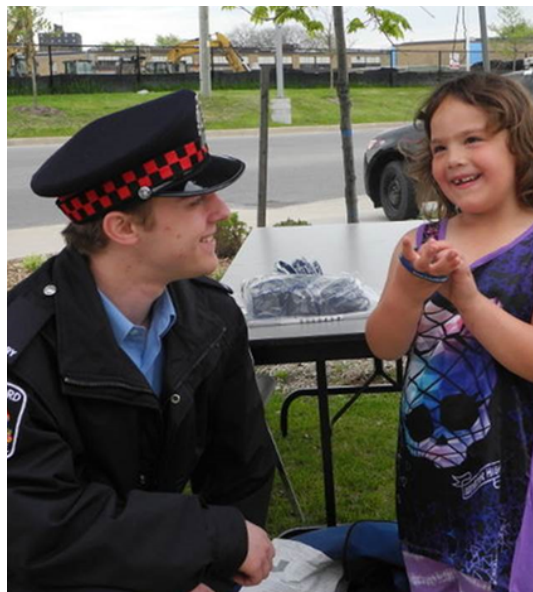
Green (-) figures indicate a reduction
Red figures indicate an increase

	annual year end statistics					% increase/decrease over prior year					
	2012	*2013*	*2014*	*2015*	*2016*	TOTAL	AVERAGE	*2013*	*2014*	*2015*	*2016*
INVESTIGATIONS											
MURDER	0	0	0	0	3	3	1	0%	0%	0%	100%
ATTEMPT MURDER	2	0	1	1	0	4	1	-100%	100%	0%	-100%
SEXUAL OFFENCES	146	200	144	166	164	820	164	37%	-28%	15%	-1%
ASSAULT ON POLICE	16	10	14	26	24	90	18	-38%	40%	86%	-8%
ASSAULTS - OTHER	841	752	824	819	885	4121	824	-11%	10%	-1%	8%
ROBBERIES WITH WEAPON	18	24	26	29	38	135	27	33%	8%	12%	31%
ROBBERIES WITHOUT WEAPON	29	34	31	29	29	152	30	17%	-9%	-6%	0%
B&E RESIDENCE	666	469	471	345	487	2438	488	-30%	0%	-27%	41%
B&E BUSINESS	116	132	86	152	161	647	129	14%	-35%	77%	6%
B&E OTHER	23	21	11	24	14	93	19	-9%	-48%	118%	-42%
THEFT OF MOTOR VEHICLE	470	465	388	503	546	2372	474	-1%	-17%	30%	9%
THEFT OVER \$5000	15	19	21	26	20	101	20	27%	11%	24%	-23%
THEFT UNDER \$5000	1548	1383	1294	1259	1579	7063	1413	-11%	-6%	-3%	25%
THEFT FROM VEHICLE	1078	821	694	682	645	3920	784	-24%	-15%	-2%	-5%
FRAUDS TOTAL	473	411	389	463	590	2326	465	-13%	-5%	19%	27%
OFFENSIVE WEAPONS TOTAL	120	141	143	177	178	759	152	18%	1%	24%	1%
MISCHIEF TOTAL	1206	1112	860	921	839	4938	988	-8%	-23%	7%	-9%
OTHER CRIMINAL CODE	865	757	681	772	820	3895	779	-12%	-10%	13%	6%
DRUGS & NARCOTICS TOTAL	372	419	386	291	325	1793	359	13%	-8%	-25%	12%
PROVINCIAL STATUTES TOTAL	696	583	651	665	744	3339	668	-16%	12%	2%	12%
MUNICIPAL BYLAWS	158	160	158	210	154	840	168	1%	-1%	33%	-27%
GAMING & BETTING	0	0	0	0	0	0	0	0%	0%	0%	0%
IMPAIRED DRIVERS	117	107	109	103	95	531	106	-9%	2%	-6%	-8%

	2012	*2013*	*2014*	*2015*	*2016*	TOTAL	AVERAGE	*2013*	*2014*	*2015*	*2016*
MOTOR VEHICLE ACCIDENTS											
FATAL ACCIDENTS	4	3	1	1	2	11	2	-25%	-67%	0%	100%
PERSONS KILLED	4	4	1	0	2	11	2	0%	-75%	-100%	100%
PERSONAL INJURY ACCIDENTS	302	277	319	340	358	1596	319	-8%	15%	7%	5%
TOTAL MVAS	2041	2135	2397	2286	2294	11153	2231	5%	12%	-5%	0%
CRIMINAL CHARGES	5240	5060	4628	4621	5321	24870	4974	-3%	-9%	0%	15%
PROVINCIAL CHARGES	6110	4871	4756	4080	6056	25873	5175	-20%	-2%	-14%	48%
MUNICIPAL CHARGES	189	220	457	208	226	1300	260	16%	108%	-54%	9%
PARKING TICKETS ISSUED	1329	1029	888	786	826	4858	972	-23%	-14%	-11%	5%
ACTIVITIES											
ALARMS	2667	2789	2650	2157	1713	11976	2395	5%	-5%	-19%	-21%
FAIL TO STOP FOR POLICE	14	18	29	39	24	124	25	29%	61%	34%	-38%
COMPLAINTS AGAINST POLICE	29	18	22	32	34	135	27	-38%	22%	45%	6%
DISCIPLINE MATTERS	9	12	9	26	28	84	17	33%	-25%	189%	8%
CALLS FOR SERVICE	50419	47493	45243	44478	49047	236680	47336	-6%	-5%	-2%	10%
CASINO RELATED CALLS	217	137	144	134	91	723	145	-37%	5%	-7%	-32%
FOOT/BICYCLE PATROL HOURS	9750	8670	8543	8901	7763	43627	8725	-11%	-1%	4%	-13%
HUMAN RESOURCES (HOURS)											
OVERTIME	17159	17673	15134	18373	29603	97942	19588	3%	-14%	21%	61%
COURT TIME	2804	2844	2870	2374	1798	12690	2538	1%	1%	-17%	-24%
AUXILIARY WORKED	9368	9394	8556	6754	6601	40673	8135	0%	-9%	-21%	-2%
LONG TERM DISABILITY	3329	4704	3992	3092	9352	24469	4894	41%	-15%	-23%	202%
WORKPLACE SAFETY & INS. BOARD	6514	9635	10283	12487	13913	52832	10566	48%	7%	21%	11%
COMPASSIONATE LEAVE	340	644	728	776	768	3256	651	89%	13%	7%	-1%
SICK LEAVE	18595	18517	18381	17125	16437	89055	17811	0%	-1%	-7%	-4%
MATERNITY SWORN	676	2138	3198	642	3024	9678	1936	216%	50%	-80%	371%
MATERNITY CIVILIAN	1632	2216	2688	1512	3470	11518	2304	36%	21%	-44%	129%
POLICE COLLEGE TRAINING	9968	7410	8084	7670	8728	41860	8372	-26%	9%	-5%	14%
IN SERVICE TRAINING	10117	10738	11741	11388	13242	57226	11445	6%	9%	-3%	16%

2015 REPORTED CRIME AND CLEARANCE RATES

CALLS FOR SERVICE	44, 512
VIOLENT CRIME AND CLEARANCE RATES	
Violent Crime Calls	1,316
Violent Crimes Cleared	75.9%
PROPERTY CRIME AND CLEARANCE RATES	
Property Crime Calls	4,153
Property Crimes Cleared	23%
OTHER CRIME AND CLEARANCE RATES	
Other Crime Calls	705
Other Crimes Cleared	96.6%
ADULTS CHARGED OR DIVERTED	1,663
YOUTHS CHARGED OR DIVERTED	475



(photo by Vincent Ball/The Expositor)

BUSINESS PLAN OBJECTIVES REPORT

Objective	Incomplete	Ongoing	Completed
1. Community Safety			
Increase enforcement relating to traffic safety initiatives and reduce injury / fatal investigations involving vehicle, pedestrian or cyclist through education and targeted enforcement		✓	
Involve the community to assist with identifying and resolving local problems		✓	
Maintain initiatives which will enhance engagement with local youth		✓	
Explore programs that will enhance community involvement and allows for a greater understanding of the role of the police		✓	
		✓	
2. Commitment to Community Partnerships			
Support individual service providers in their efforts to identify, reduce and eliminate acute high-risk situations. Meet with community leaders to establish and foster an inter-agency relationship that benefits the community		✓	
Identify and track stakeholder satisfaction		✓	
Designate patrols to address specific neighbourhood issues and concerns, focusing on protecting and assisting residents		✓	
Collaborate with community program leaders and utilize crime prevention initiatives to reduce crime in neighbourhoods		✓	
		✓	
3. Commitment to Corporate Resource Management			
Partnering with our IT consortium police partners to identify and implement emerging technologies and create opportunities for efficiencies. Maintain the current IT infrastructure to ensure its functionality and reliability		✓	
Prepare and maintain the Service's annual capital and operating budget. Research and maintain the 10 year capital forecast that reflects the expected needs of the Service		✓	
Complete a facility assessment that outlines the short and long-term needs of the Service and liaise with City officials to effectively plan for future needs		✓	
Prepare and monitor capital reserve funds to ensure adequate resources are available for funding all projects approved by the Board		✓	
Attract qualified applicants that are representative of the demographic composition of the community		✓	
		✓	
4. Organizational Development and Innovation			
Provide, monitor and increase investigative training opportunities to enhance learning		✓	
Share crime statistics with our membership and our community through traditional and social media		✓	
Maintain ongoing partnerships with community groups to support and identify our responsibilities for assisting victims of crime		✓	
The high-risk offender will continue to update front-line officers on mapping software to augment investigations		✓	

A YEAR IN PHOTOS



(photo by Brian Thompson/The Expositor)

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A YEAR IN PHOTOS



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