BRANTFORD POLICE SERVICES BOARD AGENDA – PUBLIC SESSION THURSDAY, JANUARY 11, 2018 – 10:30 A.M. BOARDROOM, 344 ELGIN STREET, BRANTFORD

	ROLL CALL
	ADOPTION OF IN-CAMERA MOTIONS
1.	ELECTIONS
1.1	Chair, Brantford Police Services Board
1.2	Vice Chair, Brantford Police Services Board
2.	DELEGATIONS/PRESENTATIONS
	e are no delegations or presentations scheduled.
3.	DECLARATIONS OF CONFLICT OF INTEREST
4.	MINUTES
4.1	THAT the minutes of November 9, 2017, be adopted.
5.	REPORTS
5.1	Issues Update – Chief W.G. Nelson
5.1 5.2	
	Issues Update – Chief W.G. Nelson
	Issues Update – Chief W.G. Nelson <u>Statistical Reports</u>
	Issues Update – Chief W.G. Nelson Statistical Reports 5.2.1 June 2017
5.2	Issues Update – Chief W.G. Nelson <u>Statistical Reports</u> 5.2.1 June 2017 5.2.2 Five-Year Semi-Annual Analysis – January to June 2017
5.2	Issues Update – Chief W.G. Nelson Statistical Reports 5.2.1 June 2017 5.2.2 Five-Year Semi-Annual Analysis – January to June 2017 Budget
5.2	Issues Update – Chief W.G. Nelson Statistical Reports 5.2.1 June 2017 5.2.2 Five-Year Semi-Annual Analysis – January to June 2017 Budget 5.3.1 Budget Report – November 2017
5.2	Issues Update – Chief W.G. Nelson Statistical Reports 5.2.1 June 2017 5.2.2 Five-Year Semi-Annual Analysis – January to June 2017 Budget 5.3.1 Budget Report – November 2017 5.3.2 Budget Report – December 2018

5.5 2017 Fourth Quarter Complaints Report

5.6 Ontario Association of Police Services Boards

5.6.1 2018 Membership

THAT the Brantford Police Services Board renews their membership for 2018 in the Ontario Association of Police Services Boards, at a cost of \$4,692.18.

5.6.2 2018 Zone 4 Membership

THAT the Brantford Police Services Board renews their membership for 2018 in the Ontario Association of Police Services Boards Zone 4, at a cost of \$50.00.

5.7 Request for Disposal of Unclaimed Gift Card

THAT the following motion of December 12, 2017, be ratified:

THAT the Brantford Police Services Board approves the request of staff to donate to Crossing All Bridges, a local charitable organization, a Canadian Tire gift card valued at \$167.00, which was found and turned in to the Brantford Police Service, as the owner of the gift card has not been found.

- 5.8 City Public Awareness Campaign Use of Sidewalks, Trails and Roads
- 5.9 Request for Additional Adult School Crossing Guard

THAT the Brantford Police Services Board approves the hiring of an additional Adult School Crossing Guard, to be assigned to Conklin Road at Gillespie Drive.

5.10 Ontario Police College Secondment Program Report

THAT the Brantford Police Services Board supports the recommendation of staff to re-engage our commitment to the Seconded Officer Program at the Ontario Police College and authorizes the increase of the sworn complement of the Brantford Police Service by one officer.

5.11 2016 Annual Report – Brantford Police Service

6. MEETING DATES

6.1 THAT the following 2018 schedule of meeting dates for the Brantford Police Services be approved:

Brantford Police Services Board Public Agenda – January 11, 2018

Page 3

February 8
March 8
April 12
May 10
June 14
September 13
October 11

November 8

AND that the in-camera sessions be held at 9:30 a.m., and the public sessions at 10:30 a.m. in the board room at the Brantford Police Station, 344 Elgin Street, Brantford.

7. NEW BUSINESS

7.1

7.2

8. ADJOURNMENT

BRANTFORD POLICE SERVICES BOARD MINUTES

THURSDAY, NOVEMBER 9, 2017 10:35 A.M., BOARDROOM

ROLL CALL

PRESENT: Deb Cockerill, Chair

Brendan Ryan, Vice Chair

Vincent Bucci

Councillor Greg Martin
Councillor John Utley

ALSO PRESENT: Chief W. Geoff Nelson

Deputy Chief Rob Dinner

Margaret Eves, Executive Assistant

Moved by Seconded by

Councillor John Utley Councillor Greg Martin

THAT the motions made at the in-camera session be adopted.

CARRIED

1. PRESENTATIONS/DELEGATIONS

1.1 Special Olympics Ontario - Brantford

Ms. Jen Hatfield of Special Olympics Ontario – Brantford, attended with Special Olympians to present a plaque of appreciation to Constable Scott Gibson and Sergeant Kevin O'Neill for their ongoing support of local Torch Run events. Constable Gibson was presented with a plaque of appreciation. Chief Nelson also thanked Constable Gibson for his ongoing community involvement.

2. DECLARATION OF CONFLICTS OF INTEREST

There were no declarations of conflict of interest.

3. MINUTES

Moved by Seconded by

Councillor Greg Martin Vice Chair Brendan Ryan

THAT the minutes of October 19, 2017, be adopted. CARRIED

4. REPORTS

4.1 2017 Summer Park Patrol Program Report.

Inspector Steve Sumsion attended to present this annual report, which had been prepared by Park Patroller Zachariah MacKenzie. Inspector Sumsion reported that eight Park Patrollers, appointed as Special Constables, were employed for the period from Victoria Day to the end of October, logging 4,200 manhours. Their duties included patrolling on motorcycles our local parks, schools, wooded areas and the trail system. He noted that 113 charges were laid, with 130 warnings being given.

Inspector Sumsion also added that the patrollers also assisted with a number of events this summer, namely the Canada Day Celebration, WTFest Festival, Rotary Brantford Charity Air Show, as well as movie nights and live music nights at Harmony Square.

Deputy Chief Dinner added that this Park Patrol Program is unique in Ontario and is a great asset to the Service and community.

Inspector Sumsion left the meeting at 10:45 a.m.

4.1 <u>Issues Update – Chief G. Nelson</u>

Chief Nelson reported that on October 23, 2017, the Service went with live with SCOPE, a program which allows the Service to provide electronically Crown Briefs to the local Crown Attorney's office. He was pleased that this was accomplished ahead of schedule and added that it will result in the reduction of manhours.

Chief Nelson advised that he was proceeding with a review of the services delivered by the Police Service, beginning with the internal consultation. He stated that 24 members had been selected to reach out to all staff to collect data. He indicated he would provide a report to the Board in the upcoming months, following which he would be going with a RFQ process to manage it on a go forward basis. He added that it was a very good time to proceed with this review due to amendments to the *Police Services Act* and the development of the next three-year Business Plan.

4.2 Monthly Statistical Report

Deputy Chief R. Dinner advised the report was not available.

4.3 Budget

4.3.1 Monthly Budget Report

This report, for the period ending October 31, 2017, indicated at 4.39% of the budget remained. Chief Nelson added that a small year-end surplus was predicted.

4.3.2 Amendment to 2018 Police Operational Budget

A memorandum dated October 30, 2017, was received from Inspector Kent Pottruff, in which he indicated that the City of Brantford had recently received notification of their WSIB rate increase and assessed the Brantford Police Service's share as \$32,329. This results in the need for the 2018 Operating budget figure to be amended.

Moved by Vice Chair Brendan Ryan

Seconded by Vincent Bucci

THAT the amended 2018 Operating Budget of \$32,449,131 be approved.

CARRIED

4.4 Adult School Crossing Guard Location Review

This annual report, prepared by Sergeant Keith Tollar, indicated that the program operates with 60 full-time guards, 15 spare guards, one supervisor and one assistant supervisor. One warrant study was conducted over the past year as a result of a request from a concerned parent for the placement of an adult school crossing guard at Murray and Arthur Streets. After analyzing the results of the study data, Engineering Services staff did not recommend a guard at that location. No recommendations were made by Sergeant Tollar for changes to the program.

5. MEETING DATE

The next meeting of the Board will be held on January 11, 2018, at 10:30 a.m.

6. NEW BUSINESS

There was no new business.

7. ADJOURNMENT

Moved by Vice Chair Brendan Ryan

The minutes of this meeting were adopted this 11th of January, 2018.
Chair
Margaret Eves, Executive Assistant

MONTHLY STATISTICAL REPORT of the Brantford Police for 2016/06/01 - 2017/06/30

	June 2016	2016 To Date	June 2017 T	2017 o Date
INVESTIGATIONS				
Murder	0	2	0	0
Attempt Murder	0	0	0	0
Sexual Offences	15	84	21	89
Assault on Police	1	12	4	9
Assaults - Other	76	472	81	418
Robberies - With Weapon	1	22	5	18
Robberies - Without Weapon	6	17	1	13
Break & Enter Residence	43	213	32	184
Break & Enter Business	10	88	12	82
Break & Enter Other	0	12	2	6
Theft of Motor Vehicle (*3 e-bikes)	48	171	35*	238
Theft Over \$5000.00	1	5	1	13
Theft Under \$5000.00	162	764	127	742
Theft From Motor Vehicle	64	219	43	278
Frauds Total	57	290	28	284
Offensive Weapons Total	13	109	15	77
Mischief Total	60	409	72	456
Other Criminal Code	56	378	73	448
Drugs & Narcotics Total	30	148	31	168
Provincial Statutes Total	75	336	80	419
Municipal Bylaws	22	75	13	51
Impaired Drivers	13	54	8	67
Young Persons Charged	27	119	14	7 9
Young Persons Deferred	9	47	3	32
MOTOR VEHICLE ACCIDENTS				
Prod Accidents	•	^	•	•
Fatal Accidents	0	0	0	0
Persons Killed	0	0 176	0	150
Personal Injury Accidents Total MVA's	30	176	38	158
I OLAI IVI V A S	191	1093	206	1150

ENFORCEMENT

Criminal Charges (CC,CDSA,YCJA)	499	2544	511	2969
Provincial Charges (TPA,HTA,LLA,CAIA)	416	2818	473	3337
Municipal Charges (MBBR)	16	89	13	116
Parking Tickets Issued	92	431	66	321
ACTIVITIES				
41	120	000	110	5.40
Alarms	139	883	118	748
Actual 911 Calls	330	1883	388	2096
Fail to Stop for Police	0	8	3	28
Complaints Against Police	4	13	4	23
Discipline Matters	1	12	0	10
Calls for Service	4329	23452	4339	24350
Cans for Service	7327	25752	7337	27330
Casino Related Calls	9	54	11	52
Foot/Bicycle Patrol Hours	820	3491	870	3890
HUMAN RESOURCES (HOURS)				
Overtime	1736	13292	2029	11372
Court Time	157	998	160	887
Auxiliary Worked	354	3608	305	2512
Long Term Disability	774	5268	520	3552
Workplace Safety & Insurance Board	1338	6682	2188	9659
Compassionate Leave	20	368	110	414
Sick Leave	1097	8129	1407	10773
Maternity/Parental - Sworn	166	1506	284	1014
Maternity/Parental - Civilian	176	566	386	2590
Police College Training	920	4448	1488	7120
1 0 00	/20		1.00	. 120
In-Service Training	746	8732	787	9560

DISCLAIMER

The statistical information provided could fluctuate by 5% due to the incompletion of reported data.

5YR SEMI-ANNUAL STATISTICS....2013 - 2017



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OTHER CRIMINAL CODE	386	322	698	374	877	9881	878	%21-	%11	% *	50%
MISCHIEF TOTAL	193	389	607	607	426	2156	431	%17-	%9	%0	%11
DEFENSIVE WEAPONS TOTAL	69	89	68	601	LL	402	08	%91-	%89	55%	%67-
JATOT SQUAR	553	183	223	162	284	1204	241	%8I-	55%	%0E	-5%
THEFT FROM VEHICLE	298	305	582	220	872	6971	292	%41-	%9-	% † Z-	76%
THEFT UNDER \$5000	979	989	899	292	742	3309	799	%6-	%8-	%98	%8-
THEFT OVER \$5000	LL	8	91	g	13	29	10	%12-	%88	%29-	%091
THEFT OF MOTOR VEHICLE	214	125	198	491	238	842	881	% 7	%8 9	%9l-	%EÞ
язнто зав	8	9	ヤレ	6	9	43	6	%97-	433%	%96-	%25-
BYE BUSINESS	79	38	19	98	28	329	99	%18-	%99	%6€	% *
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ROBBERIES WITHOUT WEAPON	6	ヤレ	ヤレ	۷١	13	29	13	%99	%0	51%	-54%
NOBBERIES WITH WEAPON	12	31	かし	22	81	18	91	%97	%4-	%29	%8I-
A3HTO - STJUASSA	198	814	Z17	274	814	5089	814	%91	%0	%E1	%11-
ASSAULT ON POLICE	Þ	ヤ	13	12	6	42	8	%0	725%	%8-	~52%
SEXUAL OFFENCES	125	94	1/8	28	68	997	16	%68-	%11	%Z-	%6
A30AUM T9M3TTA	0	0	0	0	0	0	0	%0	%0	%0	%0
NURDER	0	0	0	2	0	2	0	%0	%0	400%	%00l-
NVESTIGATIONS											
	2013	*2014*	*2015*	*2016*	*2017*	JATOT	AVERAGE	+2014*	*2015*	*2016*	*2017*

54%

IMPAIRED DRIVERS



5YR SEMI-ANNUAL STATISTICS....2013 - 2017

	2013	*2014*	*2015*	*2016*	*2017*	TOTAL	AVERAGE	*2014*	*2015*	*2016*	*2017*
MOTOR VEHICLE ACCIDENTS											
FATAL ACCIDENTS	3	0	0	0	0	3	1	-100%	0%	0%	0%
PERSONS KILLED	4	0	0	0	0	4	1	-100%	0%	0%	0%
PERSONAL INJURY ACCIDENTS	129	150	145	174	158	756	151	16%	-3%	20%	-9%
TOTAL MVA'S	1053	1216	1148	1089	1150	5656	1131	15%	-6%	-5%	6%
CRIMINAL CHARGES	2512	2347	2089	2545	2969	12462	2492	-7%	-11%	22%	17%
PROVINCIAL CHARGES	2617	2553	1869	2813	3337	13189	2638	-2%	-27%	51%	19%
MUNICIPAL CHARGES	94	314	94	89	116	707	141	234%	-70%	-5%	30%
PARKING TICKETS ISSUED	549	595	406	431	321	2302	460	8%	-32%	6%	-26%
ACTIVITIES											
ALARMS	1397	1405	1230	883	748	5663	1133	1%	-12%	-28%	-15%
FAIL TO STOP FOR POLICE	12	11	18	8	28	77	15	-8%	64%	-56%	250%
COMPLAINTS AGAINST POLICE	9	10	17	13	23	72	14	11%	70%	-24%	77%
DISCIPLINE MATTERS	9	2	11	12	10	44	9	-78%	450%	9%	-17%
CALLS FOR SERVICE	23526	22246	20771	23452	24350	114345	22869	-5%	-7%	13%	4%
CASINO RELATED CALLS	63	79	57	54	52	305	61	25%	-28%	-5%	-4%
FOOT/BICYCLE PATROL HOURS	4460	4320	4581	3491	3890	20742	4148	-3%	6%	-24%	11%
HUMAN RESOURCES (HOURS)											
HOMAN REGOURGES (HOURS)											
OVERTIME	8768	6586	8187	13292	11372	48205	9641	-25%	24%	62%	-14%
COURT TIME	1418	1569	1195	998	887	6067	1213	11%	-24%	-16%	-11%
AUXILIARY WORKED	5114	4932	3770	3608	2512	19936	3987	-4%	-24%	-4%	-30%
LONG TERM DISABILITY	2064	2408	1032	5268	3552	14324	2865	17%	-57%	410%	-33%
WORKPLACE SAFETY & INS. BOARD	3745	4726	6252	6682	9659	31064	6213	26%	32%	7%	45%
			4.12		44.1						
COMPASSIONATE LEAVE	362	316	443	368	414	1903	381	-13%	40%	-17%	13%
SICK LEAVE	8674	9878	7694	8129	10773	45148	9030	14%	-22%	6%	33%
MATERNITY SWORN	1170	2010	0	1506	1014	5700	1140	72%	-100%	100%	-33%
MATERNITY CIVILIAN	1736	760	1328	568	2590	6982	1396	-56%	75%	-57%	356%
POLICE COLLEGE TRAINING	3122	4980	4358	4448	7120	24028	4806	60%	-12%	2%	60%
IN SERVICE TRAINING	6907	7885	8153	8732	9560	41237	8247	14%	3%	7%	9%

02/01/2018

CITY OF BRANTFORD

Period Budget Variance BU Summary Template

From Jan to Nov 2017 Run at: 1/3/2018 10:40:36 AM

Dep Lvl 1(190 POLICE)

		Dep Lvi	I(190 POLICE)			
co	Business Unit		Actual	Budget	\$ Remaining	% Remaining
00100	132000	POLICE DEPARTMENT ADMIN	5,933,239.42	6,111,138.00	177,898.58	2.91%
00100	132001	PROTECTION & INVESTIGATION	19,291,323.21	20,315,867.00	1,008,188.85	4.96%
00100	132002	CANINE UNIT	24,714.68	34,287.00	9,572.32	27.92%
00100	132003	EMRGENCY DISPOSAL/RESPNSE UNIT	38,446.68	47,872.00	9,425.32	19.69%
00100	132004	TRAINING	166,595.69	156,860.00	(9,735.69)	-6.21%
00100	132005	COMMUNITY RELATIONS	15,186.60	15,675.00	488.40	3.12%
00100	132006	AUXILIARY POLICE SERVICE	16,517.19	23,320.00	6,802.81	29.17%
00100	132007	PRIDE SYSTEM OPERATIONS	758,032.98	797,027.00	38,994.02	4.89%
00100	132008	SUMMER PARKS PATROL	89,166.85	90,002.00	835.15	0.93%
00100	132009	ADULT SCHOOL CROSSING GUARDS	453,725.45	438,768.00	(14,957.45)	-3.41%
00100	132010	COURT SECURITY	334,804.51	450,593.00	115,788.49	25.70%
00100	132011	PRISONER TRANSPORTATION	23,948.58	68,739.00	44,790.42	65.16%
00100	132012	PROVINCIAL STRATEGY	361,043.74	283,437.00	(77,606.74)	-27.38%
00100	132013	POLICE SERVICES BOARD	70,191.63	57,838.00	(12,353.63)	-21.36%
00100	132014	SCHOOL SAFETY PROGRAM	6,597.97	7,491.00	893.03	11.92%
00100	132015	SCHOOL SAFETY PATROLLERS	(2,360.04)	0.00	2,360.04	n/a
00100	132016	POLICE BOARD SPECIAL PROJ	(5,000.00)	0.00	5,000.00	n/a
00100	132017	POLICE INVESTIGATIONS	6,343.99	25,663.00	19,319.01	75.28%
00100	132018	POC - CRISIS TABLE	0.00	0.00	0.00	n/a
00100	132019	POC - SAFE BRANTFORD	0.00	0.00	0.00	n/a
00100	132021	SEXUAL VIOLENCE & HARASSMT GRT	(9,637.63)	0.00	9,637.63	n/a
			27,572,881.50	28,924,577.00	1,335,340.56	4.62%

Report Submitted By:

Kent Pottruff, Aspector

i/c Administrative Support Branch

Date:

03-Jan-18

CITY OF BRANTFORD

Period Budget Variance BU Summary Template From Jan to Dec 2017 Run at: 1/3/2018 7:58:11 AM

Dep Lvl 1(190 POLICE)

СО	Business	Dep Elli	Actual	Budget	\$ Remaining	% Remaining
	Unit					70.10
00100	132000	POLICE DEPARTMENT ADMIN	6,601,418.41	6,666,703.00	65,284.59	0.98%
00100	132001	PROTECTION & INVESTIGATION	21,554,754.86	22,162,773.00	608,018.14	2.74%
00100	132002	CANINE UNIT	24,814.92	37,419.00	12,604.08	33.68%
00100	132003	EMRGENCY DISPOSAL/RESPNSE UNIT	41,648.83	52,213.00	10,564.17	20.23%
00100	132004	TRAINING	162,734.57	171,119.00	8,384.43	4.90%
00100	132005	COMMUNITY RELATIONS	15,339.24	17,090.00	1,750.76	10.24%
00100	132006	AUXILIARY POLICE SERVICE	16,517.19	25,437.00	8,919.81	35.07%
00100	132007	PRIDE SYSTEM OPERATIONS	759,090.81	869,484.00	110,393.19	12.70%
00100	132008	SUMMER PARKS PATROL	89,166.85	98,200.00	9,033.15	9.20%
00100	132009	ADULT SCHOOL CROSSING GUARDS	501,214.27	478,678.00	(22,536.27)	-4.71%
00100	132010	COURT SECURITY	507,320.57	491,568.00	(15,752.57)	-3.20%
00100	132011	PRISONER TRANSPORTATION	27,753.58	74,998.00	47,244.42	62.99%
00100	132012	PROVINCIAL STRATEGY	405,380.35	309,203.00	(96,177.35)	-31.10%
00100	132013	POLICE SERVICES BOARD	70,191.63	63,092.00	(7,099.63)	-11.25%
00100	132014	SCHOOL SAFETY PROGRAM	6,597.97	8,177.00	1,579.03	19.31%
00100	132015	SCHOOL SAFETY PATROLLERS	(2,360.04)	0.00	2,360.04	n/a
00100	132016	POLICE BOARD SPECIAL PROJ	(5,000.00)	0.00	5,000.00	n/a
00100	132017	POLICE INVESTIGATIONS	6,374.82	28,000.00	21,625.18	77.23%
00100	132018	POC - CRISIS TABLE	0.00	0.00	0.00	n/a
00100	132019	POC - SAFE BRANTFORD	0.00	0.00	0.00	n/a
00100	132021	SEXUAL VIOLENCE & HARASSMT GRT	(9,637.63)	0.00	9,637.63	n/a
			30,773,321.20	31,554,154.00	780,832.80	2.47%

Report Submitted By:

Kent Pottryff, Inspector

i/c Administrative Support Branch

Date:

03-Jan-18

Binne Jan. 3, 2018

Police Services Board **Auction Proceeds** Trust Account (TF0706) For the period ending December 31, 2017 23,970.36 2016 ending balance Revenue **Auction Net Proceeds** Prior Year* 1,510.69 693.78 January 389.83 February March 1,165.62 646.33 April 931.34 May June 2,634.13 744.38 July 776.40 August September 990.69 10,483.19 Interest Income First Quarter 50.09 105.44 Second Quarter 178.54 Third Quarter (excluding Nov, Dec) 23.01 1,968.98 Found money - as per policy #91-04 12,630.71 **Total Revenue Expenditures** Date Motion Approved Sec. Brantford Youth Hockey (Total 2016/2017 \$3,800.44) 4.4.3 333.56 29-Sep-16 2,544.00 15-Feb-17 New Development of Website - www.FentanylCanKill.ca (approved \$2,825) Law Enforcement Torch Run & Barbecue - Special Olympics 1,000.00 9-Mar-17 4.41 1,500.00 9-Mar-17 4.4.2 School Safety Patrol Program 1,000.00 4.4.2 12th Mayor's Gala in Support Lansdowne 20-Apr-17 20-Apr-17 4.4.3 **BPA Annual Golf Tournament** 1,000.00 4.4.4 Send a Kid to Camp (Sponsor 2 children) 250.00 20-Apr-17 1,000.00 20-Apr-17 6.1.1 Brantford's Celebration for Canada's 150th Birthday 4.4.1 Annual Charity Golf Tournament of Victim Services of Brant 500.00 11-May-17 900.00 14-Sep-17 4.10 OAPSB/OACP Zone 4 Meeting 5,000.00 14-Sep-17 4.11 Youth Hockey Program 1,000.00 2017 Mud Run - Lansdowne Children's Centre 19-Oct-17 New Total Expenditures as approved by board motion 16,027.56

Balance at December 31, 2017

R. Dinner Jan. 3, 2018 20,573.51

^{*} Prior Year includes auction settlements for November & December 2016





Hello Friends,

Thank you so much for your generous past donation(s) to the Brant-Brantford Crime Stoppers organization.

It has been a great year and as an organization that operates locally solely on local fundraising in order to survive we so appreciate our donors.

Due to the confidential and anonymous nature of our organization we are not allowed to boast about the details of the work we do to help police and our community solve crimes, recover property, seize dangerous street drugs, apprehend wanted criminals and protect our community through crime prevention.

This puts us at a disadvantage compared to other organizations that can offer testimonials and specific examples of their core work.

However we can tell you that from January-to-October of 2017 our tip line has received nearly 1000 calls and the information from these tips have been responsible for the recovery of nearly \$60,000 of property and drugs seized from our local streets. Our tip program has been responsible for numerous arrests made, charges laid and cases being cleared.

Since our inception our local Crime Stoppers has helped to recover over \$16 million in property and drugs and clear over 1000 cases through our anonymous tip program.

We are also very proud of the numerous other initiatives our all-volunteer board has been working on recently including:

- Partnering with Brant Taxi, Bell City Brewing Co. and numerous small businesses to utilize drink coasters to raise awareness of our tip line and to prevent drunk driving in our community.
- Offering double our usual reward amounts for any tips that lead to seizures and arrests related to fentanyl a dangerous drug that has been killing people in the region and hurting first responders who come into contact with it.
- Working with radio, print and online partners to highlight connections between organized crime, terrorists groups and contraband substances that are sold in the area.
- Launching a local program to help alert trucking companies and tractor trailer drivers to the dangers of cargo theft and other crimes related to the trucking industry a \$5 billion dollar criminal activity across Canada.

- Awarding the Bert Nyman Award for Philanthropy and Volunteerism for the 2nd time in our organizations history to a very worthy community builder Mike Mears.
- Working with our amazing partners at the Brantford Police Service and County of Brant OPP on a Memorandum of Understanding that will help secure our organizations continued success in working with police.
- Actively supporting numerous community events and organizations through booths, crime prevention presentations and other volunteerism.
- Awarding several scholarships to worthy students from Brantford and Brant who are pursuing education related to the justice professions.
- Introducing several new members to our board including youth members connected to Mohawk College and Laurier Brantford.
- And much more...

As you can see we are an active all-volunteer organization doing work to help keep our community safe. We do all of this without paid staff connected to our organization. We receive no government funding and rely on the help of the generous donors in our community.

If you are able to please donate to:

Brant-Brantford Crime Stoppers 344 Elgin Street, Brantford On N3S 7P6

Or call 519-756-0113 ext 2246, email <u>cstoppers@bellnet.ca</u> or our vice-chair <u>cathykirby@silomail.com</u> to arrange for one of our volunteers to come and pick up your donation.

What we do works but it does not work without you. Thank you for your past support and if you are able to help us with a donation again this year we would greatly appreciate it.

Warmest Regards on behalf of our entire team of volunteers,

Marc Laferriere - Chair

https://crimestoppers-brant.ca/

https://facebook.com/BrantBrantfordCrimeStoppers/



January 1, 2018

TO:

Chair and Members

Brantford Police Service Board

FROM:

Inspector D. Pancoe

SUBJECT: Complaints Against Police

PURPOSE:

To provide the Board with an update on the fourth quarterly complaint overview and report between September 30, 2017 and December 31, 2017.

RECOMMENDATIONS:

Report Only

BACKGROUND:

See the below report.

	Public	Compl	aints -	YTD		
Investigated	2013	2014	2015	2016	2017	5
						Year Avg.
New complaints	2 52 52 52 53	SEED LESS CO.	Empley 13		3	Avg.
Substantiated	1	0	1	0	1	0.6
Unsubstantiated	4	5	4	4	5	4.4
Ongoing	0	0	0	1	5	1.1
Policy	0	0	0	0	i	0.2
Service	0	0	1	0	2	0.6
Policy/Service	0	0	0	0	0	0.0
complaint where Chief took action						
Time extension request	0	0	0	0	0	0 .
Request for Review to the Board	0	0	0	0	0	0
Formal bias based profiling complaints	0	0	0	0	0	0
Complaint against Chief/Deputy	0	0	0	0	1	0.2
Retained by OIPRD / other P.S.	0	0	2	0	1	0.6
Reviews requested to OIPRD (disagreement with decision)	0	0	0	1	0	0.2
Total Investigated	2013	2014	6 2015	2016	18 2017	39
Not Investigated		图 图 图				Programme of the Control
Better Dealt in	1	3	1	2	1	1.6
Other Law / Act	-	_				
Complaint over six months	2	2	0	0	0	0.8
Frivolous	0	4	0	0	1	1
Made in Bad Faith	0	0	0	0	0	0
Informal Resolution	2	0	1	0	1	0.8
Customer Service Resolution / Mediation	0	0	0	1	2	0.6
Not in Public Interest	0	0	5	4	7	3.2
Vexatious	0	0	0	0	0	0
A CYGUOU?	1	1	3	2	0	1.2
	0			3	3	1.6
Withdrawn Policy/Service complaint where Chief took no	0	i	1	3	,	
Withdrawn Policy/Service complaint where Chief took no action Total Not Investigated			1 11	12	9	9.6

CONCLUSION

In the fourth quarter, there were nine (9) complaints received in total; eight (8) of which were external complaints.

Two (2) of the complaints were screened out by the O.I.P.R.D., one (1) complaint is being processed through the Customer Service resolution, four (4) complaints are ongoing and one complaint was investigated and found to be unsubstantiated.

Lane	Jan. 1. 2018
Inspector D. Pancoe	Date
Deputy Chief R. Dinner	Jan. 3, 2018 Date
Chief Geoff Nelson	Date

Eves, Margaret

From:

Membership OAPSB < membership@oapsb.ca>

Sent:

November-09-17 2:31 PM

To:

Membership OAPSB

Cc:

Holly Doty

Subject:

Follow up: 2018 OAPSB Membership

Good Afternoon,

I am pleased to let you know that we have recently launched OAPSB Membership for 2018! (www.oapsb.ca) With your Police Service Board's Membership renewal, you will continue to benefit from being part of the leading voice of Police Governance in Ontario all while receiving exclusive benefits.

Membership Renewals start January 2018. To renew your membership, please go to https://secure.effreg.com/r/oapsbmr18?3. Please complete your renewal by January 31st, 2018.

If we can provide you with any additional assistance or to answer any questions about your membership, please feel free to call us at <u>1-800-831-7727</u>.

OAPSB Membership benefits include:

- Opportunities to meet public safety policy makers and program evaluators
- Opportunities to meet with law enforcement, police governance and other public safety budget decision-makers and purchasing agents
- Opportunities to influence public policy
- Advocating public safety concerns on your behalf
- Advocating public safety cost and funding concerns on your behalf
- Events featuring expert speakers on topical public safety and police governance issue, at reduced member rates
- Available On-line training regarding relevant legislation
- Available self-study guides regarding police governance
- Interactive classroom education opportunities in business planning, policy development, financial stewardship, secretarial duties, chief selection, monitoring & evaluating, etc.
- Networking opportunities at zone meetings, seminars and conferences
- Mentorship opportunities
- Access to advisory services
- · On-line resources including tip-sheets
- News bulletins

Thank you for your continued commitment to OAPSB and we look forward to welcoming you back for 2018.

Warmest Regards,

Meaghan Holder Membership Coordinator

Ontario Association of Police Services Board

180 Simcoe St, London, ON N6B 1H9 (New Address!)
T: 1-800-831-7727 | C: 519.636.7707
admin@oapsb.ca

2018 Membership Dues

Force Size Uniform	2018 Membership Dues	HST	Total
1-10	CAD 652.65	CAD 84.84	CAD 737.49
11-30	CAD 1,113.46	CAD 144.75	CAD 1,258.21
31-50	CAD 1,357.06	CAD 176.42	CAD 1,533.48
51-100	CAD 2,847.08	CAD 370.12	CAD ,217.20
101-200	CAD 4,152.37	CAD 539.81	CAD 4,692.18 🗸
201-300	CAD 4,798.92	CAD 623.86	CAD 5,422.78
Over 300	CAD 5,446.49	CAD 708.04	CAD 6,154.53



December 21, 2017

Dear OAPSB Zone 4 Members:

On behalf of the OAPSB Zone 4 Board of Directors, please find enclosed an Ontario Association of Police Services Boards – Zone 4 Membership Dues Form for 2018.

OAPSB Zone 4 collects annual membership fees to cover the cost of Zone expenditures such as OAPSB sponsorship, service recognition as well as Zone operating expenses (i.e. postage, printing and meeting arrangements).

The OAPSB Zone 4 endeavours to hold quarterly meetings each year with our member police services boards. Zone 4 meetings are planned in conjunction with the Ontario Association of Chiefs of Police (OACP) Zone meetings and the 2018 meeting schedule is as follows:

- Tuesday, January 9, 2018 Niagara Police Services Board
- Tuesday, May 1, 2018 Halton Regional Police Services Board
- Tuesday, October 2, 2018 Woodstock Police Services Board

The Zone 4 meetings start at 8:00 am and specific locations are determined closer to each meeting date with further details and updates provided to members by email.

These meetings provide a forum for the exchange of information on topics of mutual interest, as well as discussion on legislative/regulatory changes, new programs, policies or standards that may have an impact on police services. It also provides an opportunity for networking, sharing and seeking advice and information from colleagues.

The OAPSB Zone 4 Board of Directors looks forward to continuing discussions in the coming year.

If you have any questions about the annual membership dues, please contact Ms. Deb Reid, Secretary-Treasurer, at (905) 688-4111, Extension 5170, or by email at deb.reid@niagarapolice.ca

Thank you in advance for your support and continued participation.

ustene Silvethan

Sincerely,

Mary Anne Silverthorn Chair, OAPSB Zone 4



2018 MEMBERSHIP FORM

ANNUAL MEMBERSHIP FEES (January 1 to December 31, 2018)

of the local	police services bo	y the Zone 4 Board of Directors ards in the amount of \$10.00 per below. Please check appropriate	er Board member. The			
V	5 Member Board		\$50.00			
	7 Member Board		\$70.00			
NAME OF POLICE SERVICES BOARD:						
	BRAI	NTFORD				
	ate if the police se Nations police gov	ervices board is a municipal (Secvernance body:	ction 31), OPP (Section			
OP OP	P (Section 10)	Municipal (Section 31)	First Nations			
2018 Anr	ıual Members	ship Fee Enclosed:	\$ 50.00			

Please return a copy of this notice with a cheque in the appropriate amount, <u>made payable to "OAPSB Zone 4"</u> no later than February 28, 2018.

Remit to: Ms. Deb Reid, OAPSB Zone 4, Secretary-Treasurer c/o Niagara Police Services Board, 5700 Valley Way, Niagara Falls, Ontario L2E 1X8

Thank you for your support of the OAPSB Zone 4!



2018 MEMBERSHIP DIRECTORY FORM

(January 1 to December 31, 2018)

2018 DIRECTORY OF OAPSB ZONE 4

We want to ensure that we have the most up-to-date information for your Board.

Please complete this form and send back along with your 2018 membership dues to:

Ms. Deb Reid, OAPSB Zone 4, Secretary-Treasurer c/o Niagara Police Services Board, 5700 Valley Way Niagara Falls, Ontario L2E 1X8

CURRENT BOARD INFORMATION

Board Name:					
Address:					
Chair:					
Contact: (Staff Person)	***************************************	HER SOCIETY AND AND SOCIETY OF THE SECRETARY SECRETARY.			
Telephone:					
Fax:					
Email:					
Number of Board Members:					
Number of Board	Members:				
	Position	Municipal or			
Number of Board Board Member Name		Municipal or Provincial Appointee			
	Position				



MEMORANDUM

DATE:

December 12, 2017

TO:

Chair and Members - Brantford Police Services Board

FROM:

Deputy Chief Rob Dinner

RE:

Request for Disposal of Unclaimed Gift Card

PURPOSE

To obtain direction and authorization from the Police Services Board for the disposition of an unclaimed Canadian Tire gift card which, will expire on January 11, 2018.

BACKGROUND

On January 6, 2017, the Brantford Police Service came into possession of a Canadian Tire gift card valued at \$167.00. The gift card will expire on January 11, 2018, if not used before that date. To date, the rightful owner of this card has not been located.

As per Section 133(3) of the *Police Services Act*, the Brantford Police Service's Board may use it for any purpose that it considers in the public interest once the prescribed time period of three months has lapsed.

Although gift cards can be used as currency when making purchases, they cannot be disposed of through the normal procedures by depositing them into the Board's trust fund account. It would also be inappropriate for this card to be sent to auction where a bidder may receive the funds for a fraction of the value.

RECOMMENDATION

THAT the Brantford Police Services Board disposes of these unclaimed funds by donating them to a charitable organization in Brantford to wit; Crossing All Bridges, a learning centre for adults with developmental challenges.

Rob Dinner Deputy Chief of Police



Date:

November 29, 2017

To:

Darryl Lee, Chief Administrative Officer

and Senior Management Team

From:

Lori Wolfe

City Clerk

Re:

Decisions of City Council - Meeting held November 28, 2017

22. Public Awareness Campaign – Rules regarding Transportation on Sidewalks, Trails and Roads

WHEREAS City of Brantford streets, sidewalks and trails are host to many varied forms of transportation; and

WHEREAS many of the users of said modes of transportation are unaware or uncaring of rules of the road, the *Highway Traffic Act* and municipal by-laws; and

WHEREAS this results in conflict and danger to all users of sidewalks, trails and roads;

NOW THEREFORE BE IT RESOLVED:

- A. THAT City Staff BE DIRECTED, in consultation with the Police Services Board to:
 - i) Design and implement a public awareness campaign to inform users of bicycles, scooters, wheelchairs, e-bikes, etc. of the regulations regarding their use; and
 - ii) Create a framework to allow the City of Brantford a greater ability to better enforce infractions; and
- B. THAT funding for this initiative, in an amount not to exceed \$10,000, be taken from the Council Priorities Reserve Fund.



November 29, 2017

TO:

Chair and Members

Brantford Police Services Board

FROM:

Sergeant Keith Tollar

SUBJECT: Additional Crossing Guard- Conklin Rd @ Gillespie Dr

BACKGROUND

The Adult School Crossing Guard program is responsible for ensuring the safety of school aged children walking to and from school during the academic school year.

The west end of Brantford has seen a significant amount of growth over the last several years and as a result, several students are attending Walter Gretzky School & St. Basil's School that shares the same geographic location.

A study was conducted on November 16, 2017 by Robert Smith (Transportation Technologist) of the City of Brantford as a result of a request made by Mary Rouble (Crossing Guard Supervisor) advising of the need for an additional crossing guard in the area of the school. This request was the result of numerous complaints from concerned citizens who have children attending local schools in this area.

As a result of Mr. Smith's study, he observed (31) elementary school students crossing the road at Conklin/Gillespie unassisted and they were observed to run across and wait in the median until it was safe to cross.

Mr. Smith reported his findings to Sgt. Tollar suggesting that a new crossing guard be assigned to this location to ensure the safety of pedestrians that are attending the shared school at this location (see attached memo).

FINANCIAL IMPACT:

The placement of a full time Adult School Crossing Guard to Conklin Road at Gillespie Drive will result in an increase of \$ 7,899.91 to the 2018 operating budget. This increase includes all salary, vacation and benefit costs. The increase is based on an implementation date of February 1, 2018.

RECOMMENDATION

THAT the Brantford Police Services Board adopts the following motion:

THAT the Brantford Police Services Board approves the hiring of an additional Adult School Crossing Guard to be assigned to Conklin Rd and Gillespie Drive.

Keith Tollar Sergeant i/c Traffic Section



Prepared by Rob Smith. C.E.T.
Transportation Technologist

December 15, 2017

Brantford Police Services Board P.O. Box 1116 344 Elgin Street Brantford, ON N3T 5T3

Attention: Sgt. Keith Tollar

Adult School Crossing Guard Study - Conklin Road at Gillespie Drive

Engineering Services staff conducted observations at the intersection of Conklin Road at Gillespie Drive to determine if an adult school crossing guard is warranted at the intersection.

Observations

Observations were conducted on Thursday, November 16, 2017 between 8:15 a.m. and 8:45 a.m. Staff noted the following:

- The pedestrian crossing distance is 19 metres across Conklin Road, requiring 22 seconds to completely cross the road (as per the MTO School Crossing Review)
- Thirty-one (31) elementary school students were observed crossing Conklin Road; only twelve (12) were assisted by an adult
- In the 30-minute study period, only three (3) adequate gaps in vehicular traffic were observed longer than 22 seconds. These gaps occurred after all the students had crossed
- Most pedestrians were observed running across the road or using the centre median as a refuge to wait for opposing vehicular traffic before completing crossing Conklin Road
- Two (2) pedestrian-vehicle conflicts were observed:
 - o one conflict involved a vehicle turning left from Gillespie Drive and pedestrians crossing the north leg
 - o the second conflict involved a southbound vehicle on Conklin Road and pedestrians crossing the south leg.

In both conflicts the vehicle had to brake to allow the pedestrians to cross Conklin Road.

Input from Other Sources

More recently, staff received a telephone call from a concerned resident who witnessed two children almost get hit by a car travelling on Conklin Road at Gillespie Drive. The sister and younger brother poorly judged the speed at which a vehicle was approaching and the vehicle was forced to brake abruptly to avoid hitting them.

PUBLIC WORKS COMMISSION

City Hall, 100 Wellington Square, Brantford, ON N3T 2M2 (Mailing Address: P.O. Box 818, Brantford, ON N3T 5R7)
Phone: 519-759-4150 www.brantford.ca Fax: 519-754-0724

Concluding Comments

Based on the a.m. observations, Engineering Services recommend an adult school crossing guard be assigned to the intersection of Conklin Road at Gillespie Drive to assist students of Walter Gretzky Public School and St. Basil Catholic School for the following reasons:

- the combination of long crossing distance and high traffic volume results in few gaps in traffic of suitable length for pedestrians to fully cross Conklin Road without running or having to stand in the median as a refuge;
- the number of pedestrian / vehicle conflicts observed by staff and concerned resident;
- the operating speed on Conklin Road is high compared to other collector roads in the city (85th percentile speed 62 km/h observed 2014-11-07)

Recommendation

Engineering Services staff recommends an adult school crossing guard at the intersection of Conklin Road at Gillespie Drive.

Should you have questions regarding the information provided, please contact Rob Smith, C.E.T., Transportation Technologist at 519-759-4150 or e-mail rsmith@brantford.ca.

Yours truly,

Ting Ku, P. Eng., PTOE

Manager of Transportation and Parking Services

TK:rs

cc: B.

B. Goodger, General Manager, Public Works Commission

R. Loukes, P. Eng., PTOE, Director of Engineering Services

SUM	IMARY OF PEDESTRIAN PRO	RITY SIGNAL WARRANTS		
INTERSECTION:	Conklin Rd. @ Gillespie Dr. 2014			4
1. Pedestrian Traffic (h	ighest 8 hours of study crossing n	nain street) (X2 for Under 12)		ı
0 to 59 pedestrians -	0 points			
60 to 79 pedestrians -	5 points			
80 to 99 pedestrians -	10 points			
100 to 119 pedestrians -	20 points	No. of Pedestrians	Points	
120 to 139 pedestrians -	30 points	i		1
140 to 159 pedestrians -	40 points	90		10
≥ 160 pedestrians -	50 points			
2. Traffic Volumes (ave	erage vehicles per hour over high	est 8 hours of study on main street)		
0 to 499 vph -	0 points			
500 to 719 vph -	5 points			
720 to 899 vph -	10 points	Average of VPH	Points	
900 to 949 vph -	15 points			
950 to 999 vph -	20 points	271		0
≥ 1,000 vph -	25 points		-	
3 Collision History (in	volving nedestrians and cyclists c	rossing main street over previous 60) month pe	l eriod
0 collisions -	0 points	out of the provided of		
I collision -	15 points			
2 collisions -	30 points	No. of Collisions	Points	
3 collisions -	45 points			1
4 collisions -) points 0			ol
≥ 5 collisions -	75 points			
4. Distance to Nearest	Protected Crossing			
0 to 149 metres -	0 points	Distance (m)	Points	
150 to 399 metres -	20 points			
400 to 750 metres -	30 points	326		20
≥ 750 metres -	40 points			
5. Major Street Opera	ting Sneed			
Under 45 km/h -	0 points			
46 - 55 km/h -	5 points	Operating Speed	Points	
56 - 65 km/h -	10 points			
≥ 65 km/h -	15 points	62		10
6. Major Street Crossi	ng Distance (number of through	turning and/or parking lanes within	roadwav	wid
Less than 4 lanes -	0 points			
4 or 5 lanes -	10 points	Number of Lanes	Points	
More than 5 lanes -	20 points		<u></u>	
More than 5 lanes	ao ponto	4 (2 + Bikes + Median)		10
A Pedestrian Priority Sig	gnal is warranted if total points ≥ 10	00.		
TOTAL PO	DINTS	50		
PEDESTR	IAN PRIORITY SIGNALS WAI	RRANTED NO		

		SUMMARY OF PE	DESTRIAN PRORITY SIGNAL WARRANTS	
	INTERSECTION:	Conklin Rd. @ Gille	spie Dr. 2017	
	1. Pedestrian Traffic	(highest 8 hours of st	udy crossing main street) (X2 for Under 12)	
	0 to 59 pedestrians -	0 points		
	60 to 79 pedestrians -	5 points		
	80 to 99 pedestrians -	10 points		
Points Points	100 to 119 pedestrians	s - 20 points	No. of Pedestrians	Points
1	120 to 139 pedestrians	s - 30 points		
10	140 to 159 pedestrians	s • 40 points	192 (71 children, 50 teens/adults	s) 50
	≥ 160 pedestrians -	50 points		
t)	2. Traffic Volumes (a	average vehicles per h	our over highest 8 hours of study on main street)	
	0 to 499 vph -	0 points		
	500 to 719 vph -	5 points		_
Points	720 to 899 vph -	10 points	Average of VPH	Points
	900 to 949 vph -	15 points		
0	950 to 999 vph -	20 points	423	o
	≥ 1,000 vph -	25 points		
60 month period)	3. Collision History (involving pedestrians	and cyclists crossing main street over previous 60 me	onth period)
` 1	0 collisions -	0 points		
	1 collision -	15 points		
Points	2 collisions -	30 points	No. of Collisions	Points
	3 collisions -	45 points		
0	4 collisions -	60 points	0	o
	≥ 5 collisions -	75 points		
	4. Distance to Neares	st Protected Crossing		
Points	0 to 149 metres -	0 points	Distance (m)	Points
	150 to 399 metres -	20 points		
20	400 to 750 metres -	20 points	300	20
	≥ 750 metres -	40 points		
	5. Major Street Oper	rating Speed		1
	Under 45 km/h -	0 points		
<u>Points</u>	46 - 55 km/h -	5 points	Operating Speed	<u>Points</u>
	56 - 65 km/h -	10 points		:
10	≥ 65 km/h -	15 points	62	10
in roadway width)	6. Major Street Cros	ssing Distance (numbe	er of through, turning and/or parking lanes within roa	adway width)
	Less than 4 lanes -	0 points		
Points Points	4 or 5 lanes -	10 points	Number of Lanes	Points Points
,,	More than 5 lanes -	20 points	3	0
10			<u> </u>	
l	A Pedestrian Priority	Signal is warranted if to	otal points ≥ 100.	
	TOTAL	POINTS	85	
4	DEDEST	DIAN DDIODITY SI	ICNALS WARRANTED NO	



December 28, 2017

TO:

Chair and Members

Brantford Police Services Board

FROM:

Deputy Chief Rob Dinner

SUBJECT: Ontario Police College – Seconded Officer Program

PURPOSE:

To obtain authorization from the Police Services Board to re-engage our commitment to the Seconded Officer Program at the Ontario Police College by allowing the Service to increase the sworn complement by one.

BACKGROUND:

The Ontario Police College facility has a rich history dating back to World War II, when RCAF Station Aylmer was part of the Commonwealth Air Training Plan and housed flying instructors, trainee pilots and ground crew from all over the world. RCAF Station Aylmer was decommissioned after the war, but continued to be utilized for aeronautic purposes until the facility was closed in 1961. The Ontario Police College (OPC) officially took over the facility in 1962 and has become one of the largest police training facilities in North America.

The OPC is responsible for providing Basic Recruit Training, an intensive 13week program, to all new police constables in the Province of Ontario. Recruits must successfully complete this training before commencing their field training with a coach officer. Between 2011 and 2016, the Brantford Police Service sent 43 recruits to OPC; in 2017, 14 BPS recruits attended; in 2018, a minimum of 11 recruits are expected to be enrolled. Due to anticipated retirements and growth of the Service, the BPS will continue to send large numbers in the coming years.

The OPC relies heavily on the Seconded Officer Program to supplement full-time instructors in delivering Basic Recruit Training. Currently, there are 41 seconded officers from across the province. The Brantford Police Service participated in the

program from approximately 1990 until 2010; it is unknown why our participation discontinued after that. Currently, the BPS relies on a seconded officer from another police service (assigned by the OPC) to be a liaison between our Service and our recruit members.

The Brantford Police Service has been approached by OPC with an invitation to once again participate in the Seconded Officer Program. While the Service would definitely benefit from the supervisory opportunity and additional training of one of its sworn members, the biggest impact would be our member's ability to closely monitor, evaluate and mentor BPS recruits. Having a BPS sworn member at OPC to supervise recruits is a fundamental benefit to the successful progress of our new members.

FINANCIAL IMPACT:

The OPC reimburses donor police services for salary and benefit entitlements to a maximum of \$128,844 annually.

The 2018 wages and benefit entitlement for a BPS Sergeant is \$137,696.

The seconded officer would be replaced by a 4th Class Constable, at a rate of \$76,497.

The following two charts illustrate the positive financial position of the BPS based on replacing the seconded officer by a much lower paid constable working through the class advancement grids:

Year 1

Position	Annual Remuneration	Differential		
2018 BPS A/Sgt.	137,696			
2018 OPC Salary Cap	128,844	-8,852		
BPS 4th Class Constable	76,497	52,347		

Year 2

Position	Annual Remuneration	Differential		
2019 BPS A/Sgt.	140,450			
2018 OPC Salary Cap	128,844	-11,606		
BPS 3rd Class Constable	93,633	35,211		

For the first two years of the Seconded Officer Program, the Service will see a combined positive impact of \$87,558. This will diminish in the following years, should our participation in the program continue, as the replacement officer continues to advance through the classification grid, thus reducing the positive gapping.

The cost of reimbursement provided by OPC is expected to increase; however, that number has not been provided past 2018.

CONCLUSION:

Respectfully submitted,

The participation of the Brantford Police Service in the Seconded Officer Program will offer valuable supervisory training to the officer selected while providing direct oversight to our newest members by one of our own.

It is recommended that the Police Services Board authorize our participation in the Seconded Officer Program, and in doing so, the Police Service will increase the approved sworn complement by one officer for the duration of the program. Should the Service no longer wish to participate, the sworn complement would be reduced by one through attrition.

Rob Dinner	 	
Deputy Chief		

2018 MEETING DATES BRANTFORD POLICE SERVICES BOARD

The 2018 schedule of meeting dates for the Brantford Police Services Board for will be as follows (second Thursday of the month):

January 11
February 8
March 8
April 12
May 10
June 14
September 13
October 11
November 8

The in-camera sessions will be held at 9:30 am, followed by the public sessions at 10:30 a.m. in the Boardroom at the Brantford Police Station, 344 Elgin Street, Brantford.